#### \*\* PUBLIC DISCLOSURE COPY \*\*

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

A F	or the	2020 calendar year, or tax year beginning $AUG 1$ , $2020$ and	ول ending	UL 31, 2021				
<b>B</b> (	Check if applicable:	C Name of organization		D Employer identifi	cation number			
	Address	RAPHAEL HOUSE OF SAN FRANCISCO, INC.						
	Name change	Doing business as		94-31416	08			
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)  1065 SUTTER STREET	Room/suite	E Telephone number 415-345-7200				
	☐return/ termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,605,838.			
	Amende			H(a) Is this a group re				
F	☑return ☑Applica- ☑tion			for subordinates				
	pending	SAME AS C ABOVE		H(b) Are all subordinates in	······ — —			
$\overline{}$		mpt status: $\boxed{X}$ 501(c)(3) $\boxed{}$ 501(c) ( ) $\blacktriangleleft$ (insert no.) $\boxed{}$ 4947(a)(1) o	or 527	1	list. See instructions			
		www.RAPHAELHOUSE.ORG	021	H(c) Group exemption				
		organization: X Corporation Trust Association Other	I Vear		M State of legal domicile; CA			
		Summary	L Toai	oriormation. 1971	of State of legal dominent, C11			
		riefly describe the organization's mission or most significant activities: THE	MISSIO	N OF RAPHAE	HOUSE IS			
Se		O HELP LOW-INCOME FAMILIES AND FAMILIES						
Governance	2 0	Check this box  if the organization discontinued its operations or dispos						
Ver	3 1	- · · · · · · · · · · · · · · · · · · ·		3	12			
Ĝ	4 1	lumber of independent voting members of the governing body (Part VI, line 1b)			12			
	1	otal number of individuals employed in calendar year 2020 (Part V, line 2a)			58			
iţie		otal number of volunteers (estimate if necessary)			197			
Activities &		otal unrelated business revenue from Part VIII, column (C), line 12			0.			
Ă		let unrelated business taxable income from Form 990-T, Part I, line 11			0.			
				Prior Year	Current Year			
	8 0	Contributions and grants (Part VIII, line 1h)		2,451,333.	3,378,526.			
Jue	9 F	Program service revenue (Part VIII, line 2g)		20,497.	33,555.			
Revenue	10 Ir	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		40,550.	90,549.			
æ	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		80,998.	-16,049.			
	1	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,593,378.	3,486,581.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		14,274.	70,226.			
	1	denefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
"	45 0	salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,490,756.	2,565,944.			
Expenses	16a F	rofessional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
ber	b T	otal fundraising expenses (Part IX, column (D), line 25)   592,78						
Ĕ	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		910,785.	875,444.			
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,415,815.	3,511,614.			
	1	levenue less expenses. Subtract line 18 from line 12		-822,437.	-25,033.			
Or Sec		•	Ве	ginning of Current Year	End of Year			
Assets or	20 T	otal assets (Part X, line 16)		5,465,708.	5,628,155.			
ASS	<b>21</b> T	otal liabilities (Part X, line 26)		865,709.	487,297.			
Net	-1	let assets or fund balances. Subtract line 21 from line 20		4,599,999.	5,140,858.			
Pa	art II	Signature Block						
Und	er penalt	ies of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	knowledge and belief, it is			
true	, correct,	and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.				
Sig	n	Signature of officer		Date				
Her	e	MARC SLATER, EXECUTIVE DIRECTOR						
		Type or print name and title						
		Print/Type preparer's name Preparer's signature		Date Check C	PTIN			
Paid	ı <u>C</u>	CAROLYN R. AMSTER CAROLYN R. AMSTE	ER 0	5/24/22 self-employ				
	-	Firm's name BPM LLP		Firm's EIN ▶	81-4234542			
Use	Only	Firm's address 4200 BOHANNON DRIVE, SUITE 250						
		MENLO PARK, CA 94025-1021		Phone no. 6 5	0-855-6800			
May	the IR	S discuss this return with the preparer shown above? See instructions			X Yes No			

#### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

must use Form 7004 to request an extension of time to file income tax returns.	
Type or         Name of exempt organization or other filer, see instructions.         Taxpayer identification.	tion number (TIN)
print	
File by the RAPHAEL HOUSE OF SAN FRANCISCO, INC. 94-3	141608
due date for filling your return. See  Number, street, and room or suite no. If a P.O. box, see instructions.  1065 SUTTER STREET	
instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions.  SAN FRANCISCO, CA 94109	
Enter the Return Code for the return that this application is for (file a separate application for each return)	0 1
Application Return Application	Return
Is For Code Is For	Code
Form 990 or Form 990-EZ 01 Form 990-T (corporation)	07
Form 990-BL 02 Form 1041-A	08
Form 4720 (individual) 03 Form 4720 (other than individual)	09
Form 990-PF 04 Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069	11
Form 990-T (trust other than above) 06 Form 8870	12
<ul> <li>The books are in the care of ► 1065 SUTTER STREET - SAN FRANCISCO, CA 94109         Telephone No. ► (415) 345-7200 Fax No. ►</li> <li>If the organization does not have an office or place of business in the United States, check this box</li> <li>If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)</li></ul>	e group, check this
1 I request an automatic 6-month extension of time until	zation return for
3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.  3a \$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and	· · · · · · · · · · · · · · · · · · ·
estimated tax payments made. Include any prior year overpayment allowed as a credit.	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.  3c \$	0.
Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 88	

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)

instructions.

Other program services (Describe on Schedule O.)

450 , 443 . including grants of \$

669.) (Revenue \$

33,555.)

Total program service expenses ▶

2,377,888.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			,,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			<sub>v</sub>
45	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		X
15		4-		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
16		4.		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-7		X
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		├^
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	Y	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		v
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		├^
b od	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		$\vdash$
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	l	X

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Form 990 (2020)

Part IV Checklist of Required Schedules (continued)

RAPHAEL HOUSE OF SAN FRANCISCO, INC.

Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Х 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ....... Х 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV ..... 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV ..... 28b A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If 28c "Yes," complete Schedule L, Part IV ..... Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I ..... Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Х Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization Х and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 18 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

Form 990 (2020) RAPHAEL HOUSE OF SAN FRANCISCO, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 58			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	o	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a				
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	counts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit			
			<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				37
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		X
			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	·	_		<sub>V</sub>
	to file Form 8282?	l I	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	7.		х
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
g	If the organization received a contribution of qualified intellectual property, did the organization file ro		7 <u>9</u> 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
Ü			8		
9	Sponsoring organizations maintaining donor advised funds.				
	Did the appropriate appropriation realized and to the distributions and a section 40000		9a		
			9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	l .a. l			
	organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c	44-		Х
			14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner		15		x
	excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.		15		<u> </u>
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		х
10	If "Yes," complete Form 4720, Schedule O.	income?	"		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						X				
Sec	tion A. Governing Body and Management										
						Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	,	12[							
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent	1b		12							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	iny other								
	officer, director, trustee, or key employee?				2		Х				
3	Did the organization delegate control over management duties customarily performed by or under the										
					3		x				
4	Did the organization make any significant changes to its governing documents since the prior Form 9				4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's ass				5		Х				
6											
7a	Did the organization have members, stockholders, or other persons who had the power to elect or as										
	more members of the governing body?	•		.	7a		x				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s			" F							
_	persons other than the governing body?		•	.	7b		x				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year										
а	The governing body?	,	ŭ		8a	Х					
b	Each committee with authority to act on behalf of the governing body?				8b		х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea			···							
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9		x				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code )								
	(This desire to request of the first hard about political for equilibrium in the	VOITGO	<u> </u>			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			T-	l0a		Х				
	If "Yes," did the organization have written policies and procedures governing the activities of such ch										
		•	,	1	l0b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod				l1a	X					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		_								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			- 1	l2a	Х					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				2b	Х					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "			···							
	in Schedule O how this was done	,		1	l2c	X					
13	Did the organization have a written whistleblower policy?				13	X					
14	Did the organization have a written document retention and destruction policy?				14	X					
15	Did the process for determining compensation of the following persons include a review and approva										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	•									
а	The organization's CEO, Executive Director, or top management official			- 1	l5a	Х					
	Other officers or key employees of the organization				15b	Х					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent wi	th a								
	taxable entity during the year?			- 1	l6a		Х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	-	-								
	exempt status with respect to such arrangements?			[1	16b						
Sec	tion C. Disclosure			•			•				
17	List the states with which a copy of this Form 990 is required to be filed ▶CA										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990	T (Section 501(c	c)(3)s o	nly)	availa	ble				
	for public inspection. Indicate how you made these available. Check all that apply.	_		/: -	,,	-					
	X Own website X Another's website X Upon request Other (explain	on Sc	hedule (0)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	and fi	nanc	ial					
	statements available to the public during the tax year.		1 3,								
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and	I records								
-	RAPHAEL HOUSE - (415) 345-7200		_								
	1065 SUTTER STREET, SAN FRANCISCO, CA 94109										

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	Jiga	ΠΖα	((		рсп	Jac	(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one					Reportable	Reportable	Estimated
	hours per	box,	unles	ss per	son is	s both	an	compensation	compensation	amount of
	week (list anv	tor						from the	from related organizations	other compensation
	hours for	r direc				pa		organization	(W-2/1099-MISC)	from the
	related	stee o	ustee			ensat		(W-2/1099-MISC)		organization
	organizations	al trus	onal t		ployee	comp				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) MARC SLATER	40.00									
EXECUTIVE DIRECTOR				Х				158,183.	0.	969.
(2) MARIE WANG	40.00									
DIRECTOR OF FINANCE				Х				132,387.	0.	1,218.
(3) CECILIA FERBER	40.00									
DIRECTOR OF FAMILY SERVICES				Х				93,914.	0.	14,251.
(4) ROBERT TAYLOR	40.00								_	
DIRECTOR OF IMPACT				Х				90,000.	0.	6,555.
(5) ELISA FERIA	40.00								_	
ASSISTANT PROGRAM DIRECTOR	4.0.00			Х				80,000.	0.	10,778.
(6) MELISSA HEREDIA	40.00							= 4 0.5=		44 606
DIRECTOR OF OPERATIONS	40.00			Х				74,267.	0.	11,686.
(7) ERIN GOLDFARB	40.00			77				74 000	0	4 061
DIRECTOR OF DEVELOPMENT (TO 7/20)	1 00		-	Х				74,080.	0.	4,061.
(8) THOMAS MILLER	1.00	Х		v					0.	0
BOARD CHAIR (9) LAURA LARSEN	1.00	Λ		Х				0.	0.	0.
(9) LAURA LARSEN BOARD VICE PRESIDENT	1.00	Х		х				0.	0.	0.
(10) CHARLIE MCEACHRON	1.00	Λ	-	Λ				0.	0.	<u> </u>
BOARD TREASURER	1.00	Х		Х				0.	0.	0.
(11) TOM POSER	1.00	Λ						0.	0.	0.
BOARD CORPORATE SECRETARY	1.00	х		Х				0.	0.	0.
(12) KARL WERWATH	1.00							•	•	
BOARD MEMBER		х						0.	0.	0.
(13) ELIZABETH DOLLAR	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) RALPH DRYBROUGH	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) TERRA SOLLMAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(16) BETHANY JOHNSON-KERNER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(17) ORLANDO HARRIS	1.00									
BOARD MEMBER		Х						0.	0.	0.

Form 990 (2020)

Part VII   Section A. Officers, Directors, Trus		oloy	ees,			ghe	st C		s (continued)		ı		
(A)	Decition					(D)	(E)			(F)			
Name and title	Average	(do not check more than one box, unless person is both an						Reportable	Reportable			stimate	
	hours per week		, unle cer ar					compensation	compensation		l ar	nount	ot
	(list any	ror						from the	from related organization		Com	other pensa	tion
	hours for	Individual trustee or director				- G		organization	(W-2/1099-MI		I	rom th	
	related	ee or	stee			nsate		(W-2/1099-MISC)	(** = * * * * * * * * * * * * * * * * *	/	l	anizat	
	organizations	trust	nstitutional trustee		oyee	Highest compensated employee					an	d relat	ed
	below	vidua	itution	Je	Key employee	nest c	ner				orga	anizati	ons
	line)	Indi	Insti	Officer	Key	High	Former						
(18) ANTON TIMMS	1.00												
BOARD MEMBER		Х						0.		0.			0.
(19) HEATHER SAGER	1.00												
BOARD MEMBER		Х						0.		0.			0.
(20) NORA NIESEN	40.00												
DIRECTOR OF DEVELOPMENT (FROM 1/21)				X				0.		0.			0.
		1											
		1											
1b Subtotal	•		_	•			▶	702,831.		0.	4	9,5	18.
c Total from continuation sheets to Part V								0.		0.			0.
d Total (add lines 1b and 1c)								702,831.		0.	4	9,5	
Total number of individuals (including but r							no re		000 of reportable				
compensation from the organization				-		-,		, , , , , , , , , , , , , , , , , , , ,		•			2
												Yes	No
3 Did the organization list any former officer	director trust	ee. k	cev e	empl	love	e. oi	r hic	nhest compensated emp	lovee on				
line 1a? If "Yes," complete Schedule J for s			•	•	•		_		,		3		Х
4 For any individual listed on line 1a, is the si									he organization				
and related organizations greater than \$15											4	Х	
5 Did any person listed on line 1a receive or													
rendered to the organization? If "Yes." con	•				-			•	addi ioi oci vioco		5		Х
Section B. Independent Contractors	ipiete Scrieduli	<del>-</del> J /	UI SI	<u>ICII į</u>	oers	OII							
Complete this table for your five highest co	mnensated inc	lene	nde	nt co	ontr	acto	rs tl	hat received more than \$	\$100,000 of com	nensa	tion fro	om.	
the organization. Report compensation for	•	•							•	poriou		5111	
(A)	tric calcridar y	oui c	JI IGII	<u>19 W</u>	1011	O1 VV		(B)	cui.		((	<u>.,</u>	
Name and business	address	NO	INC	3				Description of s	services	C		nsatio	n
-													
2 Total number of independent contractors (i		ot lir	nite	d to		_	sted	l above) who received mo	ore than				
\$100,000 of compensation from the organi	zation 📂					)						000	

		Check if Schedule O contains a response o	r note to any lin	e in this Part VIII			
		Oricek ii Gerieddie O contains a response o	THOLE TO ALTY IIII	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenuè excluded
					function revenue	business revenue	from tax under
							sections 512 - 514
nts its	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues1b					
E, G	С	Fundraising events1c 4	418,052.				
ifts		Related organizations 1d					
nje, G		Government grants (contributions) 1e	851,800.				
Sin		All other contributions, gifts, grants, and	332,3331				
e Hi	1		100 671				
듗됨			108,674.				
d T	_	Noncash contributions included in lines 1a-1f	4,190.	2 2 5 6 6			
<u>ठ</u> ह	h	Total. Add lines 1a-1f	<b>&gt;</b>	3,378,526.			
			Business Code				
ø	2 a	FEES FOR SERVICES	624200	33,555.	33,555.		
, ķ	b						
Ser	c						
E S	_						
Program Service Revenue	d						
õ	е						
- □		All other program service revenue		22			
	g	Total. Add lines 2a-2f	<b>&gt;</b>	33,555.			
	3	Investment income (including dividends, interes					
		other similar amounts)		51,223.			51,223.
	4	Income from investment of tax-exempt bond pro					
	5	Royalties					
	•	(i) Real	(ii) Personal				
	6.0	41 200	(.,				
		Rental income or (loss) 6c 41,209.		44 000			44 000
	d	Net rental income or (loss)	<b>&gt;</b>	41,209.			41,209.
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 101,325.					
	b	Less: cost or other basis					
ē		and sales expenses					
Revenue	c	Gain or (loss) 7c 39,326.					
ě		Net gain or (loss)		39,326.			39,326.
er B				35,320.			33,320
	8 а	Gross income from fundraising events (not					
ŏ		including \$ 418,052. of					
		contributions reported on line 1c). See					
		Part IV, line 188a	0.				
	b	Less: direct expenses 8b	57,258.				
		Net income or (loss) from fundraising events	<b>•</b>	-57,258.			-57,258.
		Gross income from gaming activities. See	•				
	- <b>-</b>	Part IV, line 19 9a					
	<b>L</b>						
		Net income or (loss) from gaming activities	·····				
	10 a	Gross sales of inventory, less returns					
		and allowances10a					
	b	Less: cost of goods sold10b					
	С	Net income or (loss) from sales of inventory					
			Business Code				
snc	11 a						
nec We	b						
Miscellaneous Revenue							
Sce	C						
Ξ̈́		All other revenue	<b>k</b>				
		Total. Add lines 11a-11d		3 486 581.	33.555.	0.	74 500.
	12	Total revenue See instructions		ነን 4ለኮ ጎጸነ.		. ()	14 71111

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secil	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons			ipiete coluiriii (A).	
	not include amounts reported on lines 6b,		(B)	(C)	( <b>D</b> ) Fundraising
	8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		одропосо	general expenses	сиренесс
-	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	70,226.	70,226.		
3	Grants and other assistance to foreign	,	,		
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	761,477.	509,398.	113,889.	138,190.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,423,102.	951,999.	212,844.	258,259.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	225,874.	151,101.	33,782.	40,991.
10	Payroll taxes	155,491.	104,017.	23,256.	28,218.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	35,310.		35,310.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	26,095.		26,095.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	114 012	22 020	40.000	22 001
13	Office expenses	114,013.	32,920.	48,092.	33,001. 28,421.
14	Information technology	123,976.	78,163.	17,392.	28,421.
15	Royalties	125 060	106 004	14,709.	12 /56
16	Occupancy	135,069.	106,904.	14,709.	13,456.
17	Travel				
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Payments to affiliates				
21 22	Depreciation, depletion, and amortization	244,060.	202,713.	28,550.	12,797.
23		244,000.	202,713.	20,330•	12,7574
23 24	Other expenses. Itemize expenses not covered				
27	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	CHILDRENS ACTIVITIES AN	54,364.	54,364.		
b	FOOD AND OTHER KITCHEN	44,972.	44,972.		
c	TELECOMMUNICATIONS	32,880.	22,586.	5,676.	4,618.
d	INTERNSHIPS	23,692.	23,692.	,	•
-	All other expenses	41,013.	24,833.	-18,658.	34,838.
25	Total functional expenses. Add lines 1 through 24e	3,511,614.	2,377,888.	540,937.	592,789.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					E 000 (2000)

Form 990 (2020)
Part X Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or r	note to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			468,737.	2	531,158.
	3	Pledges and grants receivable, net			5,250.	3	30,250.
	4	Accounts receivable, net			1,045.	4	45.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sul	ostantial co	ntributor, or 35%			
		controlled entity or family member of any of the	nese person	ns		5	
	6	Loans and other receivables from other disqu	alified perso				
		under section 4958(f)(1)), and persons describ	ed in section	on 4958(c)(3)(B)		6	
v	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			15,249.	8	17,352.
As	9				143,246.	9	106,142.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		5,250,636.			
	b	Less: accumulated depreciation	2,279,115.	10c	2,046,007.		
	11	Investments - publicly traded securities		11	· · ·		
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, lir		13			
	14	Intangible assets		14	_		
	15	Other assets. See Part IV, line 11	2,553,066.	15	2,897,201.		
	16	Total assets. Add lines 1 through 15 (must e			5,465,708.	16	5,628,155.
	17	Accounts payable and accrued expenses			263,220.	17	306,797.
	18	Grants payable	•	18	•		
	19	Deferred revenue		174,089.	19	23,000.	
	20	Tax-exempt bond liabilities			•	20	•
	21	Escrow or custodial account liability. Complet				21	_
	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sul					
ē		controlled entity or family member of any of the				22	
Lia	23	Secured mortgages and notes payable to unr			420,900.	23	150,000.
	24	Unsecured notes and loans payable to unrela		· · · · · · · · -	,	24	, , , , , , , , , , , , , , , , , , , ,
	25	Other liabilities (including federal income tax,					_
		parties, and other liabilities not included on lir					
		of Schedule D		·	7,500.	25	7,500.
	26	<b>T . 10 1000</b> A 110 470 1.05			865,709.	26	487,297.
		Organizations that follow FASB ASC 958, c			, , , , , , , , , , , , , , , , , , , ,		, ,
es		and complete lines 27, 28, 32, and 33.					
J.	27	Net assets without donor restrictions			3,581,591.	27	4,242,858.
Sale	28	Net assets with donor restrictions			1,018,408.	28	898,000.
둳		Organizations that do not follow FASB ASC			, , , , , , , , , , , , , , , , , , , ,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Ψ		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current fund	ds			29	
ets	30	Paid-in or capital surplus, or land, building, or			30		
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			4,599,999.	32	5,140,858.
Ž	33	Total liabilities and net assets/fund balances			5,465,708.	33	5,628,155.
		Total nabilities and not assets/fund balances			5,255,750.	JJ	3,323,233.

Form **990** (2020)

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2020)

За

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020 Open to Public

Inspection
Employer identification number

			AEL HOUSE (							4-3141608				
Pa	art I	Reason for Public (	Charity Status.	(All organizat	ions must c	omplete th	nis part.) S	See instructions	S.					
The	organ	ization is not a private found	lation because it is: (F	or lines 1 th	rough 12, cl	neck only	one box.)							
1		A church, convention of ch						1)(A)(i).						
2		A school described in sect												
3		A hospital or a cooperative						ii).						
4	П	A medical research organiz						•	(iii). Enter	the hospital's name.				
·		city, and state:		,					( <i>)</i> .	,				
5		An organization operated for	or the benefit of a col	lege or unive	ersity owned	or operat	ed by a go	overnmental un	it describe	ed in				
J	ш	section 170(b)(1)(A)(iv). (C		logo or armio	nonly ownion	or operat	ou by a go	overninental an	iir dooonib	5 <b>4</b> 111				
6				ontal unit de	secribod in	soction 1	70/6\/4\/4\	(v)						
7	X	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in												
′	21													
		section 170(b)(1)(A)(vi). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)												
8							and the remarks							
9		An agricultural research org	-				-		-	-				
		or university or a non-land-g	grant college of agrici	ulture (see in	structions).	Enter the	name, city	, and state of t	ne college	e or				
		university:												
10		An organization that norma												
		activities related to its exen			-									
		income and unrelated busin		(less section	511 tax) fro	m busines	sses acqui	red by the orga	anization a	after June 30, 1975.				
		See <b>section 509(a)(2).</b> (Con												
11	=	An organization organized a												
12		An organization organized a												
		more publicly supported or	-							Check the box in				
		lines 12a through 12d that	* *		-		-		-					
á	a <u>L</u>		anization operated, s	upervised, or	controlled I	by its supp	oorted org	anization(s), ty	pically by	giving				
		the supported organization	on(s) the power to req	gularly appoii	nt or elect a	majority o	of the direc	ctors or trustee	s of the su	upporting				
	_	organization. You must o	-											
ŀ	) <u> </u>		anization supervised	or controlled	d in connect	ion with it	s supporte	ed organization	(s), by hav	/ing				
		control or management o	of the supporting orga	anization ves	ted in the sa	ame perso	ns that co	ntrol or manag	e the supp	ported				
		organization(s). You mus	t complete Part IV,	Sections A a	and C.									
(	; <u> </u>		grated. A supporting	g organizatio	n operated	in connec	tion with, a	and functionally	y integrate	ed with,				
		its supported organization	n(s) (see instructions)	. You must	complete F	Part IV, Se	ections A,	D, and E.						
(	k	Type III non-functionally	<b>/ integrated.</b> A supp	orting organi	ization opera	ated in co	nnection v	vith its support	ed organiz	zation(s)				
		that is not functionally int	tegrated. The organiz	ation genera	lly must sati	isfy a distr	ibution red	quirement and	an attentiv	veness				
		requirement (see instructi	ions). You must con	nplete Part l	V, Sections	A and D,	and Part	V.						
•	• 🗆	Check this box if the orga	anization received a v	written deterr	mination from	m the IRS	that it is a	Type I, Type II	, Type III					
		functionally integrated, or	r Type III non-function	nally integrate	ed supportir	ng organiz	ation.							
1	f Ente	er the number of supported o	organizations											
		vide the following information	n about the supporte											
	(	i) Name of supported	(ii) EIN	(iii) Type of o (described or		(iv) Is the orga in your govern	anization listed ing document?	(v) Amount of	•	(vi) Amount of other				
		organization		above (see in		Yes	No	support (see ins	structions)	support (see instructions)				
Tot	al	<u> </u>												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1776912.	1757339.	1441568.	2451333.	3378526.	10805678.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1776912.	1757339.	1441568.	2451333.	3378526.	10805678.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						465,103.
	Public support. Subtract line 5 from line 4.						10340575 <b>.</b>
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	1776912.	1757339.	1441568.	2451333.	33/8526.	10805678.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	F2 FF1	FO 460	E0 224	40 024	F1 000	272 404
	and income from similar sources	53,551.	58,462.	59,334.	49,834.	51,223.	272,404.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						11078082.
	<b>Total support.</b> Add lines 7 through 10	ata (aga inatu satia	, no)			12	401,128.
12	Gross receipts from related activities, First 5 years. If the Form 990 is for the			fourth or fifth toy			401,120.
13	organization, check this box and stop	-		•			ightharpoonup
Sec	etion C. Computation of Publi						
	Public support percentage for 2020 (li			column (f))		14	93.34 %
15	Public support percentage from 2019					15	94.51 %
	33 1/3% support test - 2020. If the o					•	
	stop here. The organization qualifies						. 57
b	33 1/3% support test - 2019. If the o	organization did no	t check a box on l				
	and <b>stop here.</b> The organization qual						. —
17a	10% -facts-and-circumstances test	- 2020. If the org	anization did not o				
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te						<b>.</b> —
b	10% -facts-and-circumstances test	- 2019. If the org	anization did not d	heck a box on line			
	more, and if the organization meets th	ne facts-and-circum	stances test, ched	ck this box and st	op here. Explain ir	n Part VI how the	
	organization meets the facts-and-circu	ımstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation	▶□
18	Private foundation. If the organizatio						s <b>&gt;</b>

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) organization	on,
	check this box and stop here						<b>&gt;</b>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2020 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves					1 1	
17	Investment income percentage for 20					17	%
18	Investment income percentage from					18	%
198	33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	organization quali	fies as a publicly s	supported organiza	tion	▶□
k	33 1/3% support tests - 2019. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	ınd
	line 18 is not more than 33 1/3%, che	ck this box and st	t <b>op here.</b> The orga	nization qualifies a	as a publicly suppo	orted organization	▶∐
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	tructions	

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
Т	1		
Г	2		
L	За		
L	3b		
L	3c		
H	4a		
L	4b		
Г	4c		
	5a		
	Ju		
Т	5b		
	5c		
	6		
L	7		
	8		
	9a		
$\vdash$	9b		
	90		
	9с		
L	10a		
	40:		
	10b		

Par	t IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one of	or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officer			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported arrangement of the organization describes how the powers to appoint and/or remove officers directors, or trustees were allocated among the			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations	<u> </u>		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruc	tions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (s	see instructior	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

6

Schedule A (Form 990 or 990-EZ) 2020

emergency temporary reduction (see instructions).

instructions).

Pai	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations <sub>(continu</sub>	ıed)	
Sect	ion D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
_3_	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
_6_	Other distributions (describe in Part VI). See instructions.			6	
_7_	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributior Pre-2020	ıs	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
2	able cause required - explain in <b>Part VI</b> ). See instructions.				
3	Excess distributions carryover, if any, to 2020				
	From 2015				
	From 2016				
	From 2017				
	From 2018				
	From 2019				
	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Carryover from 2015 not applied (see instructions)				
÷	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
7	line 7:				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
3	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in <b>Part VI.</b> See instructions.				
	than zero, explain in Part VI. See instructions.				

Schedule A (Form 990 or 990-EZ) 2020

**6** Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in* 

7 Excess distributions carryover to 2021. Add lines 3j

Part VI. See instructions.

and 4c.
 B Preakdown of line 7:
 Excess from 2016
 Excess from 2017
 Excess from 2018
 Excess from 2019
 Excess from 2020

Schedule A	(Form 990 o	r 990-EZ	2020	RAPH	AEL	HOUSE	OF	SAN	FRA	NCISC	ю,	INC.	94-3141608	Page 8
Part VI	Supplem Part IV, Sec	ental I	Inforrines 1,	<b>nation.</b> 2, 3b, 3d	Provid , 4b, 4	de the expla	anation , 9b, 9d	s requir c, 11a, 1	ed by P	art II, line d 11c; Par	10; Pa t IV, Se	art II, line 17a	a or 17b; Part III, line 12; es 1 and 2; Part IV, Section	C,
	Section D, (See instruc	lines 5, 6	on D, I S, and 8	ines 2 an 3; and Pa	d 3; Pa ırt V, Se	ection E, lin	es 2, 5	nes 1c, 2 , and 6.	Also co	mplete th	b; Part nis part	for any add	art V, Section B, line 1e; Pa itional information.	rt V,
-														

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

**Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organiza	Employer identification number						
	RAPHAEL	HOUSE	OF	SAN	FRANCISCO,	INC.	94-3141608
Organization type (c	check one):						

Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	n is covered by the <b>General Rule</b> or a <b>Special Rule</b> . (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General Rule							
_	tion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
sections 509(a)( any one contrib	tion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from utor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; EZ, line 1. Complete Parts I and II.						
contributor, dur literary, or educ	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
year, contribution is checked, enter purpose. Don't	tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ons exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box er here the total contributions that were received during the year for an exclusively religious, charitable, etc., complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively able, etc., contributions totaling \$5,000 or more during the year \(\bigsim \)						
-	on that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to						

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

# RAPHAEL HOUSE OF SAN FRANCISCO, INC.

94-3141608

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1			Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$841,800.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# RAPHAEL HOUSE OF SAN FRANCISCO, INC.

94-3141608

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

Employer identification number

APHAEL	HOUSE OF SAN FRANCISO	CO, INC.		94-3141608					
Part III Ex fro	clusively religious, charitable, etc., contributi m any one contributor. Complete columns (a) npleting Part III, enter the total of exclusively religious, of e duplicate copies of Part III if additional s	ons to organizations described in sec through (e) and the following line entr charitable, etc., contributions of \$1,000 or le	v. For organizations						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held					
_		(e) Transfer of gift							
	Transferee's name, address, ar	nd ZIP + 4	Relationship of tran	nsferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held					
$ \frac{-}{-} $									
	(e) Transfer of gift								
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held					
-									
		(e) Transfer of gift							
	Transferee's name, address, ar	nd ZIP + 4	Relationship of tran	nsferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held					
		(e) Transfer of gift							
	Transferee's name, address, ar	nd ZIP + 4	Relationship of tran	nsferor to transferee					

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INC. RAPHAEL HOUSE OF SAN FRANCISCO,

**Employer identification number** 94-3141608

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wi	riting that the assets held in donor	advised funds
	are the organization's property, subject to the organization's ex	xclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that grant funds ca	an be used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other pur	pose conferring
	impermissible private benefit?		
Par	t II Conservation Easements. Complete if the organic	anization answered "Yes" on Form	990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (for example, recreation	on or education) Preservat	tion of a historically important land area
	Protection of natural habitat	Preservat	tion of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the	form of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic struc	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired aff	ter 7/25/06, and not on a historic s	tructure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated b	by the organization during the tax
	year >		
4	Number of states where property subject to conservation ease	ment is located	
5	Does the organization have a written policy regarding the period	dic monitoring, inspection, handlir	ng of
	violations, and enforcement of the conservation easements it h	nolds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, he	andling of violations, and enforcing	g conservation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing con	servation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section	n 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and exp	pense statement and
	balance sheet, and include, if applicable, the text of the footno	te to the organization's financial st	atements that describes the
	organization's accounting for conservation easements.		
Par			or Other Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its revenue staten	nent and balance sheet works
	of art, historical treasures, or other similar assets held for publi	c exhibition, education, or researcl	h in furtherance of public
	service, provide in Part XIII the text of the footnote to its finance	ial statements that describes these	e items.
b	If the organization elected, as permitted under FASB ASC 958	, to report in its revenue statement	and balance sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in	n furtherance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(m)		<b>.</b> .
2	If the organization received or held works of art, historical treas	sures, or other similar assets for fin	ancial gain, provide
	the following amounts required to be reported under FASB AS	C 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	Assats included in Form 900 Part V		

2,046,007. Schedule D (Form 990) 2020

19.973

71,346

87,015.

199,940.

106,988.

271,286.

e Other

Leasehold improvements

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.) ...

**d** Equipment

	SE OF SAN FRAN	CISCO, INC.	94-3141608 Page
Part VII Investments - Other Securities.	5 000 B 1 N/ II 4	41 O E 200 B 1 V I	
Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	on Form 990, Part IV, line 1 (b) Book value		e 12. Cost or end-of-year market value
(A) =	(b) book value	(c) Method of Valuation. C	Bost of end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
· · · · · · · · · · · · · · · · · · ·			
(A) (B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	l l		
Complete if the organization answered "Yes"	on Form 990 Part IV line 1	1c. See Form 990. Part X. line	e 13
(a) Description of investment	(b) Book value		Cost or end-of-year market value
(1)	.,		•
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line	e 15.
(a)	Description		(b) Book value
(1) UNRESTRICTED INVESTMENTS			1,906,460.
(2) BENEFICIAL INTEREST IN EN	DOWMENT INVEST	MENT	990,741.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		<b>&gt;</b> 2,897,201.
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			7.500
(2) SECURITY DEPOSITS			7,500.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
rui			1

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

7,500.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

Employer identification number

RAPHAEL	HOUSE OF	SAN FRANC	CISC	co,	INC.	94-3141	608	
Part I Fundraising Activities.	Complete if the	organization answe	red "Y	es" or	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not	
required to complete this part.								
<ul> <li>1 Indicate whether the organization rais a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, Pab If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the</li> </ul>	or oral agreement or art VII) or entity in viduals or entities (	e Solicitat f Solicitat g Special with any individual connection with pr	ion of ion of fundra (includ	non-govern govern dising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes		
(i) Name and address of individual or entity (fundraiser)  (ii) Activity  (iii) Did fundraiser have custody or control of contributions?  (iv) Gross receipts from activity  (v) Amount paid to (or retained by) fundraiser listed in col. (i)								
			Yes	No				
otal				<b>•</b>				
List all states in which the organizatio or licensing.				utions	or has been notified	it is exempt from re	gistration	
	_							

Revenue Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: \_ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2020 RAPHAEL HOUSE OF SAN FRANCISCO, INC. 94-3	3141608	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
10		103	140
	Indicate the percentage of gaming activity conducted in:	ا مدا	0.4
	ı The organization's facility	13a	<u>%</u>
	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
c	e If "Yes," enter name and address of the third party:		
·	Too, onto hame and address of the anna party.		
	Name		
	Address ►		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation  \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	s the organization required under state law to make charitable distributions from the gaming proceeds to		
_	retain the state gaming license?	Yes	☐ No
	• • • • • • • • • • • • • • • • • • • •		
D	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Do	organization's own exempt activities during the tax year   \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		
Ра	TIV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part I.	t III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G	G (Form 990 or 990-EZ)	RAPHAEL	HOUSE	OF	SAN	FRANCISCO,	INC.	94-3141608	Page 4
Part IV	(Form 990 or 990-EZ)  Supplemental Infor	mation (contin	ued)			•			J

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

RAPHAEL H	94-3141608											
Part I General Information on Grants and Assistance												
1 Does the organization maintain records	1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection											
criteria used to award the grants or assistance?												
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any												
recipient that received more than	\$5,000. Part II can	be duplicated if additi			(f) Mathad of	т г						
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance					
2 Enter total number of section 501(c)(3) a  3 Enter total number of other organization	•	•	e line 1 table				<b>\</b>					

(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of non-	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
	recipients	cash grant	cash assistance	(book, FMV, appraisal, other)	
IRECT ASSISTANCE TO INDIVIDUALS	620	70,226.	0.		
Part IV Supplemental Information. Provide the information	required in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

Open to Public

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

_	RAPHAEL HOUSE OF SAN FRANCISCO, INC.	94-314160	8 (	
Pa	art I Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 9	990,		
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for persor			
	Travel for companions Payments for business use of personal res			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeu	r, chef)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
b	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization establish compensation of the CEO/Executive Director, but explain in Part III.  Compensation committee  Independent compensation consultant  Form 990 of other organizations  During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  Receive a severance payment or change-of-control payment?  Participate in or receive payment from a supplemental nonqualified retirement plan?  Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	ommittee 4a 4b		X X X
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1		
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	l		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1		
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?			X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III			X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	э 📗		
		8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	perients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) MARC SLATER	(i)	158,183.	0.	0.	0.	969.	159,152.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							<u> </u>
	(ii) (i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(II)							<u> </u>

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

RAPHAEL HOUSE OF SAN FRANCISCO, INC.

Employer identification number 94-3141608

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
STRENGTHEN FAMILY BONDS BY ACHIEVING STABLE HOUSING AND FINANCIAL
INDEPENDENCE.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
THE COMPONENTS OF OUR CHILDREN'S SERVICES INCLUDE: ACADEMIC ENRICHMENT,
TUTORING CLUBS, BIRTHDAY EVENTS FOR CHILDREN, EVENTS AND OUTINGS FOR
FAMILIES AND CHILDREN, FINANCIAL ASSISTANCE FOR SUMMER/WINTER CAMPS AND
EXTRACURRICULAR ACTIVITIES, AND ADVOCACY SUPPORT.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
FAMILY WELLNESS SERVICES - PROVIDE FAMILIES COACHING TO HELP
INDIVIDUALS AND FAMILIES DEVELOP SKILLS FOR PLANNING, PROBLEM SOLVING,
AND LIVING IN COMMUNITY. FAMILY WELLNESS SERVICES ALSO PROVIDES
ACTIVITIES DESIGNED TO STRENGTHEN FAMILY BONDS. THESE INCLUDE OUR
TODDLER TIME, AN EVENING ACTIVITY SPECIFICALLY FOR THE 0-4 AGE GROUP
AND THEIR PARENTS; THE CHILDRENS EVENING PROGRAM, SPECIFICALLY FOR THE
5-12 AGE GROUP; AND FAMILY ACTIVITY PROGRAM THAT HELPS THE WHOLE FAMILY
CONNECT THROUGH HEALTHY PLAY.
EXPENSES \$ 450,443. INCLUDING GRANTS OF \$ 669. REVENUE \$ 33,555.
FORM 990, PART VI, SECTION A, LINE 8B:
COMMITTEES DOES NOT HAVE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11B:

CIRCULATED TO FINANCE COMMITTEE AND AUDIT COMMITTEE FOR REVIEW.

Name of the organization  RAPHAEL HOUSE OF SAN FRANCISCO, INC.	Employer identification number 94-3141608
FORM 990, PART VI, SECTION B, LINE 12C:	
BOARD MEMBERS AND KEY EMPLOYEES SIGN A CONFLICT OF INTERES	T POLICY
ANNUALLY. IT ALSO PROVIDED A COMPLETE COPY OF THIS FORM 9	90 TO ALL MEMBERS
OF ITS GOVERNING BODY BEFORE FILING THE FORM.	
FORM 990, PART VI, SECTION B, LINE 15:	
BOARD AND MANAGEMENT REVIEW INDUSTRY STANDARDS FOR COMPENS	ATION.
FORM 990, PART VI, SECTION C, LINE 19:	
UPON REQUEST	
FORM 990, PART XII, LINE 2C:	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	