



ANNUAL REPORT



Raphael
House
CELEBRATING
50 YEARS



FISCAL YEAR 2021

AUG 1, 2020 - JULY 31, 2021



Yaiza's family stayed in our Residential Shelter nearly a decade ago. Shortly after their stay, her mom encouraged her to join our **Saturday Tutoring Club** through our Bridge Program to avoid falling even further behind in school.

Since then, Yaiza put in eight years (**that's 500+ hours!**) of hard work in our Saturday Tutoring Club. She also attended our annual college trips and virtual tutoring at the start of the pandemic.

This summer, Yaiza not only graduated, but did so with greatly improved grades! She is now attending college, and hopes to find a part-time job to pay for expenses and support her family.



DEAR FRIENDS,

For 50 years, Raphael House's dedicated team has been essential in caring for some of the most vulnerable members of our community, and our donors and volunteers have been essential in helping us overcome the many hurdles we were presented with this past year.

At the start of the COVID-19 crisis, Raphael House was at risk of cutting our crucial services that since 1971 have helped families experiencing homelessness break the cycle of poverty. Thanks to the outpouring of contributions from you—our generous community—Raphael House has continued to provide care and stability to Bay Area families without interruption.

Whether you made a monetary donation, donated cleaning supplies or face masks, purchased backpacks for our students, participated in our online gala, or volunteered virtually, every contribution has made an impact towards ending family homelessness in the Bay Area. We are grateful to be celebrating our 50th anniversary with you!

On behalf of the Raphael House Board, our staff, and most importantly the families in our programs: thank you to everyone who stepped up to support Raphael House in Fiscal Year 2020-2021! We are grateful to have you by our side, this year and every year.

With gratitude,

Marc Slater
Executive Director





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ABOUT RAPHAEL HOUSE



OUR MISSION

The mission of Raphael House is to help low-income families and families experiencing homelessness strengthen family bonds by achieving stable housing and financial independence.

WHO WE ARE

Since 1971, Raphael House has been at the forefront of providing homeless and low-income families in the San Francisco Bay Area personalized family-centered solutions to build brighter, independent futures. Raphael House is a 501(c)(3), **private community-supported** nonprofit organization. Our success rate is unmatched: more than 85% of Raphael House families go on to achieve stable housing and financial stability.

PHILOSOPHY ON HOMELESSNESS

At Raphael House, we see homelessness as a temporary state that doesn't define a person. We understand that homelessness can result from unexpected circumstances, whether economic, health-related, or because of a breakdown in family structure. We provide families an opportunity to take ownership of their futures and improve the quality of their lives through a nurturing and supportive process that emphasizes the importance of strong families and personal dignity.



VISION

We see a future where every family has a home and is economically self-sufficient.

OUR VALUES

SUCCESS — We believe in the power of self-determination and know that every individual is capable of defining and achieving their own success. We promote personal accountability, honesty and ownership.

DIGNITY — We treat every individual at Raphael House with dignity and respect. We provide our services in a healing environment where individuals are empowered and supported in making their own choices and paving the way to success.

DIVERSITY — Our staff and board embrace the diversity of the community that we serve. We seek to create an environment that is inclusive of all backgrounds, beliefs and abilities.

FAMILY — We create a safe, stable environment that sets the stage for families to bolster strength and independence. We foster deep relationships with our families, staff, board and supporters that strengthen the ability of each individual to create positive change.

PARTNERSHIP — We partner with our families by providing the resources and support needed for their individual success. Our partnering approach involves building a strong network of individuals, businesses, non-profits and patrons and results in positive change for the community at large.



RESIDENTIAL SHELTER PROGRAM

Our stable, home-like Residential Shelter provides families of all types a warm and safe family-centered community. Each family is provided with their own **private** residential room, daily nutritious meals, and clothing.

While at Raphael House, parents participate in a wide range of services that strengthen the whole family as they work toward achieving long-term stable housing and financial independence.

BRIDGE PROGRAM

Through our post-shelter Bridge Program, we are committed to helping families reach and maintain long-term stability by supporting them with the resources and connections they need to move beyond poverty.

Once families leave our shelter and join our Bridge Program, they have access to a variety of services that help overcome barriers to maintaining housing and achieving financial stability.

Services through our Residential Shelter and Bridge programs include:

- Private furnished rooms*
- Nutritious family-style meals*
- Intensive case management
- Housing search support
- Career Development Services
- Family Wellness Services
- Financial, parenting, health, and wellness workshops
- Comprehensive savings plan*
- Evening programming and activities for children and families
- K-12 academic tutoring
- Scholarships for children for tutoring, extracurricular activities, and summer camps
- Special events for children and families

*Residential Shelter service only



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OUR SERVICES



CASE MANAGEMENT

Families who participate in our Residential Shelter and Bridge Programs have access to family-centered case management services to achieve and maintain long-term stable housing. Supportive services are tailored to each family's unique needs as they work toward their self-identified goals in areas such as housing, budgeting and finance, and community resource connection.

FAMILY WELLNESS SUPPORT

Our strength-based and client-centered services are designed to help families heal from past traumas, grow stronger together, and move forward in life feeling confident and prepared to succeed. Services include initial assessments that focus on a family's strengths, behavior plan building for children, external referrals for clinical support, and wellness check-ins with Raphael House staff to help families achieve their individual goals.

CAREER DEVELOPMENT

Raphael House's Career Development Services offer employment, education and financial guidance that help families grow their careers, achieve better wages, and maintain stable housing. Through our Residential Shelter and Bridge Programs, clients are provided with family-centered Career Development Services to identify and address barriers to their career and educational ambitions in order to help families achieve success and financial independence.

CHILDREN'S SERVICES

Our Children's Services are part of an interactive model of engagement in which we work closely with both children and their parents. We use a combination of structure, play, and parent education to foster each child's development, reinforce healthy family bonds, and build self-confidence. In addition, Raphael House provides thorough K-12 academic support to children in our Tutoring Clubs to help ensure they reach and maintain success in school.

At Raphael House, we provide families with the personalized and family-centered support necessary to achieve long-term stable housing and financial stability. Here's how we partner with families to support them in achieving their goals.

1. Entry Referrals



Families experiencing homelessness in San Francisco are referred to Raphael House through Coordinated Entry Access Points. On average, **51** families are welcomed to Raphael House each year, and two-thirds of families are headed by single moms.

2. Moving In



Once families complete an intake interview at Raphael House, they are provided with a private room and three daily meals in our Residential Shelter. As families settle in, they are connected with a case manager who will support them in achieving self-identified goals.

3. Finding Housing



While a family is at Raphael House, they are supported in looking for long-term, stable housing. Families partner with a case manager who helps with exploring viable housing options, conducting online searches, filling out applications, attending viewings, etc.

4. Holistic Support



All families have access to specialized support for their educational and career development goals. Raphael House also provides K-12 tutoring, family wellness support, financial coaching, summer camp scholarships, and weekly activities to help strengthen family bonds.

5. Moving Out



In 2021, **92%** of families transitioned to long-term, stable housing. The average length of stay for a family at Raphael House is **6 months**. To support with the transition, departing families are provided with household essentials and connections to community resources.

6. Post-Shelter Care



Through our post-shelter **Bridge Program**, Raphael House continues to provide wellness, career, and financial services to families so they can remain housed and stable. Last year, **91%** of families in our Bridge Program maintained their long-term, stable housing.

EMPOWERING HARD-WORKING FAMILIES LIKE MAISHA'S

Maisha and her two sons were stably housed for years in the Bay Area, but experienced homelessness when their landlord stopped accepting their housing voucher. They shortly after moved in with family, but due to overcrowding and instability, Maisha made the difficult decision to sleep in their car at night.

As soon as the family was welcomed into Raphael House's Residential Shelter Program, Maisha partnered with her case manager to achieve her housing and financial goals. During her 6-month stay at Raphael House, she remained focused, and achieved the following:

- **Paid off over \$7,500 of credit card debt**
- **Saved \$2,000 through our Comprehensive Savings Plan**
- **Increased her credit score by 100 points**

Not only that, she also celebrated her son Noah's high school graduation in the summer—a major accomplishment considering drop-out rates are higher for students experiencing homelessness.

Despite challenges presented by the pandemic, Maisha persevered. While at Raphael House, she applied for and was hired for a full-time position with SFUSD.

After a long housing search, her family is now stably-housed in a below-market rate apartment in San Francisco, where the family can focus on achieving their future goals.

We're so proud of Maisha and her family!



At Raphael House, we partner with families experiencing homelessness as they work toward achieving long-term stable housing and financial independence. Ours is a nurturing and supportive process that emphasizes the importance of strong families and personal dignity.

We take a highly collaborative approach and customize services for each family. We believe each individual has the ability to achieve their own success. Here's a snapshot of how we positively impacted our community last year:



164

Families served
through our
Programs



23

Families served through
our Residential Shelter
Program*



141

Families served through
our Post-Shelter Bridge
Program



51

Families provided with
direct aid funds to mitigate
barriers to family stability



92%

Of families transition
from our Residential
Shelter to stable housing



91%

of families served by our
Bridge program have
maintained stable housing

*Note: Raphael House reduced capacity in our Residential Shelter last year due to COVID-19 safety protocols



SUPPORTING FAMILIES THROUGH THE COVID-19 CRISIS

When the Bay Area Shelter-In-Place order went into effect a year ago, the Raphael House team took immediate action to keep our community safe and housed. We soon realized the negative impact the pandemic had on families we serve: many faced layoffs and reduced work hours, and as a result fell behind on rent, mortgage, and utility bills.

In direct response, **Raphael House introduced our Financial Assistance for Family Stability** services, providing direct aid to families so they remain housed and financially stable.

One recipient of assistance was Yesenia (pictured above), a hardworking mother of three in our post-shelter Bridge Program. Both she and her husband were laid off from their jobs at SFO due to pandemic-related closures, and soon after needed help paying their rent. Through our Family Stability services, Raphael House provided them with funds to cover rent, allowing them to maintain the housing they had worked so hard to secure.

Through our Family Stability Services, Raphael House provided financial aid to:



51*

FAMILIES, INCLUDING...



183

INDIVIDUALS



115

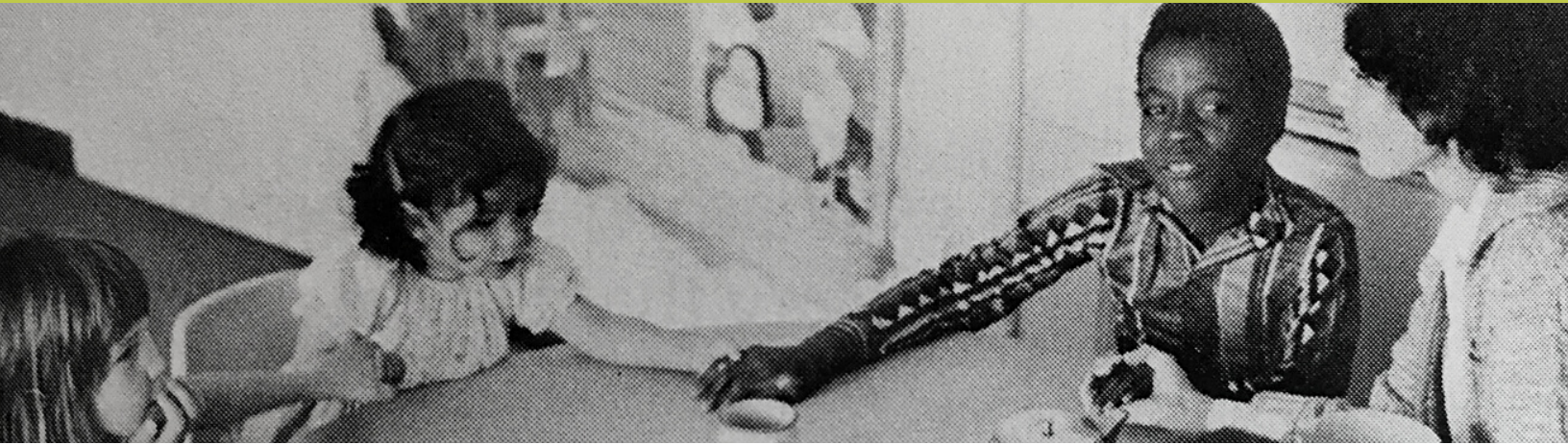
CHILDREN

*29 families received funding for rent; 12 families received funding for utility bills; 4 families received funding for food & clothing; 6 families received funding for other expenses.



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OUR 50-YEAR IMPACT



FIVE DECADES OF FAMILY-CENTERED SOLUTIONS TO HOMELESSNESS

In 1971, a group of passionate, committed volunteers established Raphael House as a caring, temporary home for single mothers and their children experiencing homelessness.

In its 50-year history, Raphael House has grown to provide supportive services to thousands of Bay Area children and parents of all types, emphasizing the importance of strong families and personal dignity.

With a proven track record that spans more than five decades, Raphael House offers families holistic supportive services and the tools they need to build brighter futures.

Raphael House has received several prestigious management awards, including the John R. May Award from the San Francisco Foundation, the Management Center's Award for Excellence in Nonprofit Management, and the Sara Lee Leadership Award.

In the past 50 years, Raphael House has provided shelter and services to:



20,000+
INDIVIDUALS



4,296
FAMILIES



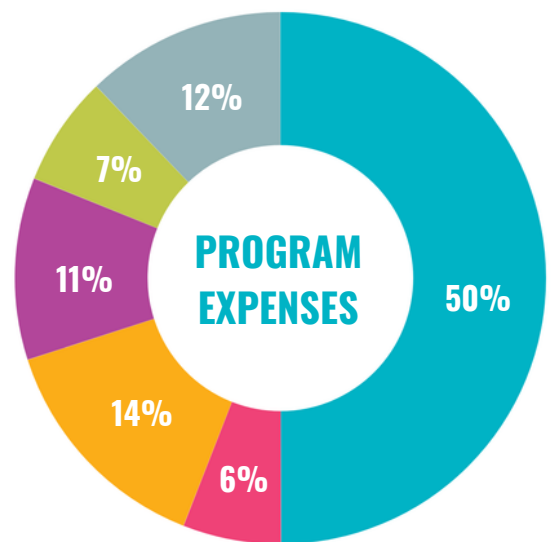
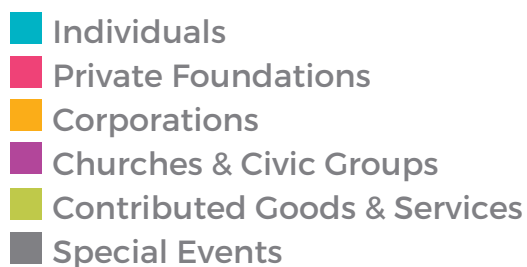
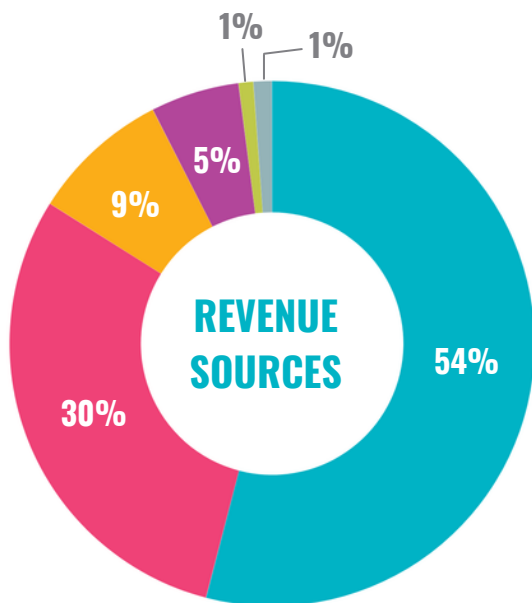
8,038
CHILDREN



Since its founding, Raphael House has remained a privately-funded and community-supported organization, but what does that mean?

It means we are free to provide rapid, dynamic responses to the needs of our families, providing holistic support which recognizes that stable housing is just the first step on the path to recovery. And this is only possible through the generous support of our community.

Here's a snapshot of how our donors gave last year:





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EVENT SPOTLIGHT

THANK YOU TO OUR 2020 GALA CORPORATE SPONSORS!

CHILDREN'S ROOFTOP PLAYGROUND SPONSOR

DODGE & COX®

Simpson
Thacher

CHILDREN'S LIBRARY SPONSORS

Cooley

PERKINScoie

MACERICH®

Catalyst
PARTNERS

TPG

TODDLER ROOM SPONSORS



MEDEA®
VODKA

JPMORGAN CHASE & CO.

us Private Wealth
Management
U.S. Bank

STORY TIME ROOM SPONSOR



FIRST REPUBLIC BANK



CHILDREN'S ART ROOM SPONSOR

2020 MEDIA SPONSOR

THE KANSAS CITY
STAR GAZETTE

2020 SHOPPING PARTNER

Neiman Marcus

THANK YOU TO OUR 2020 GALA FAMILY SPONSORS

Arlene L. Boyd
Bylo Chacon Fund
COMPASS
Ed and Nancy Coppola
Rick and Victoria Dade
Elizabeth and Luke Dollar
Ralph and Catherine Drybrough
Clayton D. Halunen
Marny and Andrew Homan

Nicole Elliott-Karvosky and Mark Karvosky
Laura and Michael Kim
Laura and Sloan Larsen
Aimee LaFont Leifer and Tjarko Leifer
Emilie Lynch
Jennifer and Adam McDonough
Charlie McEachron
Thomas B Miller and Kathryn Keating
Thomas and Lori Ohern

Rick and Christina Saveri
Craig Martin and Karen Scarr
Edward and Kate Smith
Erich and Terra Sollman
Molly O'Brien and Michael Strand
Michalia and Kaj Van de Loo
Brigitta and Markham Whiting
The Green Cross

AN EVENT LIKE NO OTHER: OUR FIRST EVER VIRTUAL GALA

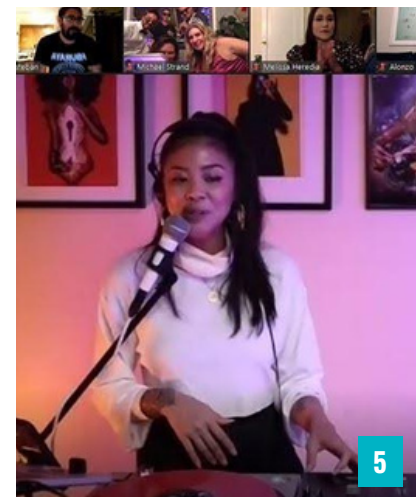
At the start of the COVID-19 crisis in 2020, Raphael House had to postpone our annual in-person Gala, which raises 25% of our annual budget. As a private community-funded organization, this decision to keep our community safe put us at risk of cutting services that support families experiencing homelessness.

Luckily, our wonderful community and amazing Gala co-chairs Molly O'Brien and Laura Kim stepped up to make our 23rd annual Many Homes, Many Hearts virtual Gala on Saturday, September 12th an incredible event! We welcomed many special guests, including Amanda King, Michael Franti, host Liam Mayclem, and a fun after-party hosted by DJ Umami.

We are thrilled that our generous supporters helped us raise over \$410,000!

All proceeds from our Gala go to Raphael House and our programs that help families on their path to achieving long-term housing, financial stability, and breaking the cycle of homelessness.

**Couldn't join us for our Gala?
Watch the entire program at
raphaelhouse.org/gala**



(1) One Home, Many Hearts Gala Host Liam Mayclem (2) Jazz singer and former Raphael House resident Amanda King dazzled us with two beautiful performances (3) The 20/20 Productions crew ensured a smooth run of show (4) From left to right: Virtual guests Chris Holcomb, Ruth Holcomb, Claus Strand, Michael Strand, and Gala Co-Chair Molly O'Brien (5) We ended our Gala celebration with a fun virtual dance party with DJ Umami



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VOLUNTEER SPOTLIGHT

Thank you to the following companies and organizations for volunteering in 2020-2021!

(TICU) at CPMC Van Ness Campus
9 East Oncology at CPMC Van Ness Campus
Angels in Denim
Aragon DIY Club
Aramark
Building Impact
Calvary Presbyterian Church
Calvary Nursery School
Cathedral School for Boys
Cigna Healthcare
Coinbase
Dodge & Cox
Github
Google
Hamlin School
Helix Electric
ICONIQ Capital
Johnston, Kinney & Zulaica LLP
Junior League San Francisco
Merrill Lynch Wealth Management Advisor
National Charity League Golden Gate
National Charity League San Francisco
New Antioch Baptist Church
Northern California Temple School Alums
Pfizer
Project Care
Raymond James
Salesforce
Service Corps
Stuart Hall & Convent
Town School
Voya
Waldorf School
Wildflower Health
Workday

Go to raphaelhouse.org or email our Community Engagement Manager Kellen at ksarver@raphaelhouse.org to get involved with your company, friends, or family!



For 50 years, volunteers have been essential in our mission to help families experiencing homelessness in the Bay Area. In fact, Raphael House remained a 100% volunteer-run organization until 1991 when it was established as a 501 (c)(3) nonprofit organization.

Our founding spirit of service continues to this day. It truly is thanks to the many wonderful Raphael House volunteers that we have served **more than 20,000** parents and children since 1971.

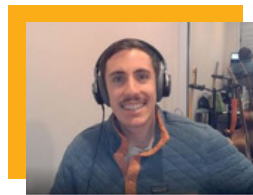
Throughout the pandemic, volunteers supported us remotely in creative ways such as making and donating face masks, creating activity kits for kids, and producing informational videos for families on topics ranging from career development to family wellness.

Despite the challenges of the past year, our dedicated volunteers collectively contributed:



3,120

VOLUNTEER HOURS



197

REMOTE VOLUNTEERS



34

DONATION DRIVES



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OUR VISION FOR THE FUTURE



Artwork by a child at Raphael House

At Raphael House, we partner with families by providing the resources and support they need to achieve their own distinctive success.

Our collaborative approach involves building a strong network of individuals, businesses, nonprofits, and patrons to grow our capacity and aid in the long-term stability of families.

Looking ahead to the next 50 years, we are embracing a strategic vision that will evolve our holistic model of support to actively help prevent family homelessness. This includes:



Expanding our housing assistance-focused case management



Grow our direct aid Financial Assistance for Family Stability services



Continue to provide post-shelter services to increase family self-sufficiency

With poverty prevention being a key aspect of this vision, the scope of this commitment will depend on us significantly increasing our programmatic funding, and will require us to exponentially increase our community network of support.

The resulting outcome will have a positive impact for the overall San Francisco Bay Area community.

Raphael House's Board of Directors is composed of local community leaders whose volunteer work and professional experience provide the expertise and passion necessary to lead an agency dedicated to assisting the special needs of San Francisco families experiencing homelessness. We thank the following dedicated Board of Directors for their commitment to our mission and families during this most unprecedented year:

THOMAS MILLER (Chair)
Multi-Family Housing Developer &
Community Activist

LAURA LARSEN (Vice Chair, Former Secretary)
Community Volunteer

CHARLIE MCEACHRON (Treasurer)
Chief Operating Officer, Drawbridge Reality

TOM POSER (Secretary)
Sr. Managing Director, Newmark Knight Frank

ELIZABETH DOLLAR
Partner Foundations & Not-for Profit Services
Moss Adams LLP

RALPH DRYBROUGH
Managing Partner, Fort Point Capital Partners

ORLANDO HARRIS
Chief External Affairs Officer, Homebridge

MARNY HOMAN
Community Volunteer

BETHANY JOHNSON-KERNER
Assistant Professor of Neurology & Pediatrics,
UCSF

FR. DAVID LOWELL
Board Historian

CRAIG MARTIN (Former Vice Chair)
Managing Partner, Morrison Foerster

MICHAEL MILLMAN
Senior Vice President
Wealth Management Advisor,
The Private Client Reserve, US Bank

SCOTT OLSON (Former Chair)
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ANTON TIMMS
Senior Director of Community Engagement,
United Way Bay Area

HEATHER SAGER
Labor & Employment Partner,
Perkins Coie LLP

TERRA SOLLMAN
Senior Partnership Lead, Brat TV

KARL WERWATH
EVP, Head of Technology, Operations,
Transformation, Security and Corporate
Services at Bank of the West - BNP Paribas



**Raphael
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FY 2021 DONOR HONOR ROLL

AUGUST 1, 2020 - JULY 31, 2021

Raphael House is grateful for the generous support we receive from our community of donors. Each gift is an investment in families who are moving beyond poverty and building brighter futures.

LEGACY SOCIETY GIFTS

Miss Anne Mukofsky*
Ms. Viola O. Vallejos*
Ms. Charlotte M. Williamson*

ANGELS — \$100K+

Ms. Charlotte M. Williamson*

PHILANTHROPISTS — \$50K+

INSTITUTIONS

George H. Sandy Foundation
Benificus Foundation

INDIVIDUALS

Anonymous (2)
Keith and Priscilla Geeslin

BENEFACTORS — \$25K+

INSTITUTIONS

Anonymous
Calvary Presbyterian Church
Children of Shelters
Maverick Capital Foundation
S. C. Johnson & Son, Inc.
United Way of the Bay Area
The Walter & Elise Haas Fund

INDIVIDUALS

Mr. Bruce Colman
Ms. Barbara S. Hager

PATRONS — \$10K+

INSTITUTIONS

Anonymous
Bylo Chacon Fund
COMPASS
Cooley LLP
Delta Dental Of California
Community Foundation
Dodge & Cox
Ethel and Joseph Spatz
Foundation
First Tech Federal Credit Union
The GeoMar Foundation
The JEC Foundation
Macerich
The Morrison & Foerster
Foundation
Perkins Coie LLP
PFM Health Sciences LP
Qatalyst Partners
Ronald P. & Susan E. Lynch
Foundation
Simpson Thacher & Bartlett LLP
TPG Global, LLC
US Bank Foundation
William G. Gilmore Foundation

INDIVIDUALS

Anonymous (2)
Marietta L. Bartoletti
Bob and Susie Buckley
Ms. Lynn Davidian
Mr. J. Hallam Dawson and Dr. Mary
McVey
Lee Flynn
Mr. and Mrs. Pat Garvey
Marny and Andrew Homan
Michael and Constance Laflamme
Amanda Martin
Mr. Charlie McEachron
Thomas B. Miller & Kathryn
Keating
Mr. and Mrs. Philip D. Reed, III
Joseph Reid
Mr. Fred W. Ruhland
Kathleen Van Boven
Karl and Jeana Werwath
Mr. and Mrs. James Wintersteen
Anne M. Zucchi

GUARDIANS — \$5K+

INSTITUTIONS

Alliance For Strong Families And
Communities
Apple Matching Gifts Program
Ed and Betty Manoyan Foundation
Google Matching Gift Program
The Green Cross
Harold L. Wyman Foundation
Heart of Neiman Marcus
Foundation
Medea Inc
Northmarq Capital
Phileo Foundation
Preston-Werner Foundation
Richmond Ermet Aids Foundation
US Bank

INDIVIDUALS

Anonymous (2)
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Agoglia
Brian and Leslie Baker
Mary Carlos Pattison
Ernal Dawson
Susan M. DiJohnson & Henry S.
Hodes
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James and Jacquelin Duncan
Nicole Elliott-Karvosky and Mark
Karvosky
Chris Farrell
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Leifer
Sloan and Laura Larsen
Ms. Emilie Lynch
Craig Martin and Karen Scarr
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Jennifer and Adam McDonough
Mrs. Susan McLaughlin



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Kathy O'Donnell
Rick and Christina Saveri
Terra and Erich Sollman
Claus and Wendy Strand
Thomas Vogelheim
Brigitta and Markham Whiting
Kendall Wilkinson
Mary and Michael Wolfe
Peggy and Lee Zeigler

CHAMPIONS — \$2.5K+

INSTITUTIONS

Audi of America, Inc.
Charles and Anna M Pedrazzini
Private Charitable Foundation
DropBox, Inc
Episcopal Church Of St. Mary the
Virgin
First Dollar Foundation
First Republic Bank
Highland Technology, Inc.
Intel Foundation
JPMorgan Chase - Matching Gift
Program
Northern Trust Bank
S.H. Cowell Foundation
Salesforce.org Foundation
Voya Financial
Wender Weis Foundation for
Children
Zogenix Inc.

INDIVIDUALS

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Addison
Troy and Courtney Chakarun
Rick and Victoria Dade
Janice Elvee
Matthew Fischer
Jacques Fortier
Anne Fung and Jeffrey Sternberg
Shaan Gareeb
Mr. David Goldstein and Ms. Julia
Vetromile

Tim and Joyce Halloran
Clayton D. Halunen
Heather R. Hanly & Daniel Purcell
Mr. Gregory Hansen and Ms.
Marsha Roberts
Richard Hardegree and Julie
Cluggage
Barbara E. Harms
John and Charmaine Hinman
Clarke Holland
The Honorable James C. Hormel
Mrs. Jacqueline D. Kaddah
Thomas R. Kendrick
Jacqueline Lumer
Mr. and Mrs. Michael Mauze
Dan and Bayley McKenna
Amanda Moore
Tarik Muwafi
Brittney and John Philyaw
Tom and Sarah Poser
Katie Savitz
Justina Sessions
Elinor Smith
Kate Smith
Lance W. Thomson
Vanessa and Duncan Welstead
Kathy Woerber Gardner & John E.
Gardner

SPONSORS — \$1K+

INSTITUTIONS

Abbvie Matching Gift Program
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Avalonbay Communities, Inc.
Bank of America Foundation -
Matching Gift Program
Bank of the West
Business Capital
Community Thrift Store
Consumer Business Professionals
of San Francisco
The Cox Foundation
Hero Shop
Hilltop Foundation
Hock Investment LLC
Karol Uryga-Nawarowski
Foundation
KKR & Co Inc Matching Gift
Program

Laura Grigsby Art Consulting
Malcolm Cravens Foundation
McNabb Foundation
Netflix Inc.
Omidyar Networks
Oshay Family Foundation
Pfizer Inc.
PG&E Corporation Foundation
Matching Gifts
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Family Foundation
Roblox
Scout's Extra Good Dog
Foundation
Summit Trail Advisors SF
Terrace Consulting
Unity Spiritual Center of San
Francisco
Unusual Ventures
Veronica Beard

INDIVIDUALS

Anonymous (8)
Afeef Ahmed
Julie Ballard
Steve Barker
Zachary Beaver
Mr. Richard Benson
Nate and Elizabeth Blecharczyk
Ms. Arlene L. Boyd
Glen Brown
Mark Brown
Christopher Bunker
Moti Bycel and Danielle Davidson
Alston Calabrese
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Mr. and Mrs. Christian Cebrian
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Janet F. Chapman
Rebecca Chavez
David L. Chittenden
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Mr. Edward M. Cohen
Matthew Cooper
Mr. and Mrs. Marc E. Cooper
Deirdre F. Cram
Putnam Daily
Maggie Danielson and Jason Scott



Leif and Brittany Dautch
Mark and Julie
David DeJong
Ms. Elizabeth Dodd and Mr. James
E. Boddy
Mrs. Mary Lou Dorking
Ms. Lisa Dungan
Josselyn and Matt Eccleston
Allison Eisenhardt
Donna Elliot
Lauren Erker
Ashley Evans Breslin and David
Breslin
Mr. Seth P. Ferguson and Mrs.
Alison S. Ferguson
Josh and Kara Fisher
Anthony C. Gilbert & Laurel W.
Gilbert
David Gleason & Sandra
Backovich
Ms. Susan Green and Mr. David
Thompson
Patricia O. Haas
Mr. and Mrs. Peter V. Hall
Peter and Harriet Hanauer
Ms. Lori Hanninen
Mr. and Mrs. Willard James
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Christian Hansen
Megan Hart
Thomas Hudson
Mr. and Mrs. Hume
Mr. and Mrs. Herrick Jackson
Caroline Jackson
Ms. Jill B. Jardine
Jack Jensen and Cathleen Obrien
Bethany Johnson-Kerner
Michael and Vanaja Katten
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Ms. Karen Keeney
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Robyn A. Lamar
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Barbara LaTour and Tom LaTour
Michele C. Lee and Maco Stewart
Mr. and Mrs. Jeremy Liegl
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