RAPHAEL HOUSE OF SAN FRANCISCO
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Community Volunteer

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Dear Friends,

It is with a profound sense of gratitude and appreciation that I highlight another successful year for Raphael House. Our mission to help Bay Area families experiencing or at risk for homelessness achieve long-term stable housing and financial independence continues, and it is you—our donors, volunteers, and stakeholders—who make this success possible. On behalf of the Board of Directors, the Raphael House staff, and the families we serve, thank you for your commitment to helping us end family homelessness.

Once again we exceeded our annual goals by serving a total of 357 families through our Residential Shelter and Bridge programs, with 85% of these families moving from shelter to stable housing. Although our success rate remains unmatched, we still have our work cut out for us; the challenges families face in securing affordable housing are enormous. The growth and prosperity brought on by the recent economic upswing in the Bay Area have produced the unintended consequence of a housing market so steep and competitive that it often remains out of reach, even for families with two parents working full-time jobs.

Many of the families we serve are San Francisco natives who are working tirelessly to move their families toward stable housing and financial independence, knowing they don’t want to leave behind the only community they’ve ever known. During our 2013 fiscal year, 53% of the families who left our residential shelter relocated out of the city. During our 2014 fiscal year, this number increased to a staggering 83%.

In response to this dramatic shift in housing trends, we continue to move forward with and build upon our three-year strategic plan, investing in the services and programs that enhance our ability to alleviate family homelessness and poverty in our community. During this past year we began offering a one-time, 3–12 month rental subsidy as part of the Housing Opportunity Assistance services delivered through our Bridge Program. The rental subsidy is flexible, offering families who qualify the opportunity to avoid a stay in shelter by providing them with funds for rapid rehousing or eviction prevention, but with the same case management and support services provided to those who participate in our Residential Shelter Program. Of the 57 families who received Housing Opportunity Assistance last fiscal year, 16 of them received rental subsidy grants, and six of these bypassed shelter and received services directly. Everyone who participated successfully completed the program.

I’m also very excited to report that last summer we embarked on our Foundations for Families Campaign. By 2017, this campaign will enable us to grow our capacity and serve an additional 200 families annually—67% more than we currently serve—by expanding our Bridge services and adding eight more residential suites through the renovation of the 3rd floor of our shelter. Thanks to the extraordinary generosity of Marc and Lynne Benioff and a growing group of additional donors, we are two-thirds of the way to our $3 million goal for the Foundations for Families Campaign.

As always, we acknowledge that our accomplishments would not be possible without you. Despite the discouraging reality regarding the state of affordable housing in the San Francisco Bay Area, I believe it is a testament to the strength, hope, and spirit of kindness at the core of the Raphael House community—our donors, volunteers, allied professionals, and families—that enables us to continue providing the innovative and customized solutions that our families need to achieve brighter futures. We thank you for all that you do!

Kate Smith
Chair, Board of Directors
MISSION STATEMENT

THE MISSION OF RAPHAEL HOUSE IS TO HELP AT-RISK FAMILIES ACHIEVE STABLE HOUSING AND FINANCIAL INDEPENDENCE WHILE STRENGTHENING FAMILY BONDS AND PERSONAL DIGNITY.

OUR VALUES

SUCCESS
We believe in the power of self-determination and know that every individual is capable of defining and achieving their own success. We promote personal accountability, honesty, and ownership.

DIGNITY
We treat every individual at Raphael House with dignity and respect. We provide our services in a healing environment where individuals are empowered and supported in making their own choices and paving the way to success.

DIVERSITY
Our staff and board embrace the diversity of the community that we serve. We seek to create an environment that is inclusive of all backgrounds, beliefs, and abilities.

FAMILY
We create a safe, stable environment that sets the stage for families to bolster strength and independence. We foster deep relationships with our families, staff, board, and supporters that strengthen the ability of each individual to create positive change.

PARTNERSHIPS
We partner with our families by providing the resources and support needed for their individual success. Our partnering approach involves building a strong network of individuals, businesses, nonprofits, and patrons, and results in positive change for the community at large.
Since 1971, Raphael House has been at the forefront of providing Bay Area families experiencing or at risk for homelessness the personalized family-centered solutions they need to build brighter futures. Raphael House is the only privately funded program of its kind in the San Francisco Bay Area, and our success rate is unmatched: 85% of the families we serve go on to achieve long-term housing and financial independence.

With a spirit of warmth, compassion, and kindness at its core, Raphael House offers a broad community-focused continuum of services through its Residential Shelter and Bridge programs that have helped nearly 20,000 children and parents achieve stable housing and financial independence.

At Raphael House, we see homelessness as a temporary state that doesn’t define a person. We understand that homelessness can result from unexpected circumstances, whether economic, health-related, or because of a breakdown in family structure. We provide families an opportunity to take ownership of their futures and improve the quality of their lives through a nurturing and supportive process that emphasizes the importance of strong families and personal dignity.

Our model of providing a stable homelike shelter and offering ongoing, comprehensive assistance with housing and job placement, while supporting the emotional and social needs of parents and children alike, helps to empower more than 300 families each year.

Raphael House of San Francisco is a 501(c)(3) not-for-profit corporation.
Our warm and homelike residence offers families a dignified alternative to the typical emergency shelter experience by providing short-term housing in a safe, clean, and sober family-centered community. Families are able to heal as they get back on their feet while having access to a wide range of services that strengthen the whole family, empowering each individual as they work toward achieving long-term stable housing and financial independence. Families with children under 18 or women in the third trimester of pregnancy are accepted based on their willingness to participate fully in our structured program.

RESIDENTIAL SHELTER SERVICES INCLUDE:

- Private furnished rooms
- Nutritious family-style meals
- Intensive case management
- Housing placement and financial assistance
- Career development and job placement services
- Community partner referrals
- Mental health counseling
- Life skills workshops in areas such as financial literacy, parenting, health, and emotional well-being
- Children’s programming
- K–12 academic tutoring and mentoring
- Scholarships for academic pursuits, extracurricular activities, and summer camp
Once families transition from our Residential Shelter Program into stable housing, we are committed to helping them maintain their stability by supporting them with ongoing case management and the resources and connections they need to achieve financial independence and move toward a brighter future. Our Bridge Program serves all Raphael House families and offers an extended community where parents and children are able to empower and support each other.

Our Bridge Program also gives Bay Area families experiencing or at risk for homelessness an opportunity to avoid a stay in shelter by applying for a one-time Housing Opportunity Assistance grant to secure rapid rehousing or prevent eviction. Families approved for HOA funds receive intensive case management and have access to the same Bridge Program services and activities as those who participated first in our Residential Shelter Program.

**BRIDGE PROGRAM SERVICES INCLUDE:**

- Intensive ongoing case management
- Housing Opportunity Assistance grants
- Career development and job placement services
- Community partner referrals
- Mental health counseling
- Children’s services
- K–12 academic tutoring and mentoring
- Scholarships for academic pursuits, extracurricular activities, and summer camp
- Family social activities and outings aimed at strengthening the family bond
Five-year-old Jamie moved into Raphael House with her mother Martha after they had spent several months sleeping on friends and family members’ couches. Mom and daughter became homeless when Martha left her husband following several years of abuse. Raphael House staff were incredibly concerned about the level of trauma the family had experienced and the coping skills that young Jamie was utilizing. She was extremely anxious about being away from her mother, did not feel comfortable speaking with other adults, and isolated herself during activities with other children. Through trauma-informed services, Raphael House worked closely with both Jamie and her mother to create a consistent and healing environment. Children’s Program staff partnered with Martha to develop helpful tools that would address the uncertainty and fear that Jamie was experiencing on a daily basis.

During the family’s stay at Raphael House, the staff observed an enormous amount of growth in both mom and daughter. Most powerfully, Jamie has transformed from a little girl who did not feel safe looking people in the eye, communicating, or playing with other children, to a child who spent this past 4th of July with all of the Residential children enjoying our annual 4th of July BBQ. Jamie has developed friendships at Raphael House and has made progress meeting new children at her summer camp. Jamie and Martha recently moved into permanent housing that they secured with the help of their case manager.

Our children’s programming is an interactive model of engagement in which we work closely with both children and their parents, using a combination of structure, play, and parent education to foster a child’s development, reinforce healthy family bonds, and build self-confidence. Partnering with parents, we seek to engage the minds and hearts of the whole child, opening up around them a world to explore and experience. We encourage children to cultivate their creativity and imaginations through storytelling, songs, games, dance, arts and crafts activities, and cultural outings. Integral to helping families break the generational cycle of poverty is ensuring that children achieve academic success. Raphael House supports educational achievement by helping kids of every age develop a passion and love for learning. Raphael House provides thorough K–12 academic support to our children. We offer extensive academic tutoring, enrichment activities, scholarships for extracurricular pursuits, and mentoring throughout the school year.
When Joseph, a single father, came to Raphael House, he was working full time and struggling to maintain his employment while raising two teenage daughters and trying to locate a stable living situation for his family. He came to Raphael House with incredibly low self-esteem and struggled to reconcile how he became homeless. It was an experience that he never imagined for him and his daughters. After several months of intensive work with his case manager and receiving supportive children’s services for his girls, Joseph found stable housing that he was able to secure with support from our short-term rental subsidy program. While receiving the subsidy, he also received intensive case management services that ensured his family experienced a smooth transition into housing.

“I enjoyed coming to every case management meeting and letting you know about my successes. I know that you care and that you listen. This also applies to the difficult times, when I was uncertain about living independently. I felt heard and supported. I felt that you pushed me, but not in a careless way; you pushed me to become financially and independently stable. I feel very confident in taking over the full rental amount. Each time I came to our meetings, I felt more empowered. I talked about my personal successes each time we met, and I leave our meetings feeling better about myself. Today, I come here to my case management meeting to tell you that I got a raise, I was nominated employee of the month, and my apartment was remodeled. I could not have asked for more. Thank you for being there to support us, and for believing in us”.

—Notes from Joseph’s final meeting with his case manager in June 2014

Ensuring that families have an understanding of the importance of budgeting and financial planning is crucial to their achieving financial independence and, as is often the goal of our families, ending a generational cycle of poverty. Families participating in both our Residential Shelter and Bridge programs work closely with their case managers and our community volunteers to gain a solid education in areas such as saving, banking, credit repair, and other financial topics that will provide them with the tools they need to achieve their goals. We also empower families and promote financial independence by providing parents and teens with the opportunity to work a one-on-one with our career development specialist to identify strengths, remove barriers to employment, and assess their knowledge and skills in relation to appropriate employment opportunities.
Last fall, Raquel began her freshman year at San Francisco State University, where she is studying communications. She also secured a paid internship with one of the city’s largest technology companies. Raquel first came to Raphael House in her sophomore year of high school. Despite spending the five months prior to arriving at Raphael House living in emergency shelters, she continued to maintain a 3.6 grade point average. Like many teens experiencing homelessness, Raquel felt compelled to hide that her family was homeless from her peers and teachers. Her focus was to graduate from high school and to be the first one in her family to attend college. She worked diligently in her studies while living at Raphael House, receiving much support and attending several college tours through our Academic Enrichment Program. After her family moved from Raphael House into stable housing, she continued to work closely with staff in our Bridge Program on achieving her academic goals.

Raphael House offers a number of academic enrichment opportunities for teens, one of which is our Saturday Tutoring Club. Offered throughout the school year and led by a professional educator, Saturday Tutoring Club provides teens with one-on-one and group tutoring and mentoring, with a focus on academics, career exploration, and preparing for college or other post-secondary education programs. Teens work with volunteer tutors and have access to professionals from a variety of fields through our Career Development Speaker Series. Teens unable to attend Saturday Tutoring Club at Raphael House are able to participate in alternative academic enrichment programs paid for with scholarships provided by Raphael House. The teens are rewarded at the end of the school year for their hard work and commitment to their academic success with a summer trip to visit colleges and cultural sights.

This past summer, the teens who participated in our Academic Enrichment Program during the 2013–14 school year traveled to Oregon and Washington State, where they visited University of Oregon in Eugene, University of Washington in Seattle, and Western Washington University in Bellingham. They also toured companies that have a strong presence in the Pacific Northwest, including Microsoft, Boeing, Starbucks, and Nike.
AUGUST 1, 2013–JULY 31, 2014
PROGRAM STATISTICS

RESIDENTIAL SHELTER PROGRAM

PEOPLE SERVED
- Families: 56
- Total Individuals: 176
  - Adults: 79
  - Children: 97

SHELTER
- Bed Nights: 24,816
- Meals: 74,448
- Average Stay: 141 days

85% of families departed to stable housing.

BRIDGE PROGRAM

PEOPLE SERVED
- Families: 337
- Total Individuals: 1285
  - Adults: 531
  - Children: 754

92% of Bridge Program families maintained stable housing.

FAMILY SERVICES

- 72 individuals received career development and job placement assistance.
- 84% of individuals who received career development services gained employment, increased their earned income, or enrolled in an educational program.
- 81 individuals participated in mental health services.
- 97% of individuals who received mental health services demonstrated progress toward meeting their self-identified goals.

CHILDREN’S SERVICES

- 75 children received academic enrichment services such as tutoring and scholarships.
- 123 children received scholarships for extracurricular activities or summer camp.
- 216 children participated in weekend outings and events.
- 100% of children enrolled in Children’s Evening Program or receiving extracurricular scholarships, showed improved behavior.
- 97% of children who participated in academic enrichment showed improved academic performance.
AUGUST 1, 2013–JULY 31, 2014
PROGRAM STATISTICS

HOUSING OPPORTUNITY ASSISTANCE

PEOPLE SERVED
- Families: 57
- Total Individuals: 132
- Children: 72
- Adults: 60

16 families received short-term rental subsidies.
6 of the families who received short-term rental subsidies bypassed shelter and were rapidly rehoused.
93% of families who received rental subsidies are now paying their own rent.

ORIGINAL CAUSE OF HOMELESSNESS PER FAMILY

- Domestic violence: 13
- Relocation: 12
- Overcrowding: 12
- Dangerous living situation: 8
- Job loss: 5
- Financial Hardship: 5
- Substance abuse: 1
- Foreclosure: 1

DEMOGRAPHICS

FAMILY COMPOSITION
- Single Mothers: 66%
- Couples: 30%
- Single Fathers: 4%

AGE: CHILDREN SERVED
- 0–3: 20%
- 4–7: 25%
- 8–12: 29%
- 13+: 26%

AGE: ADULTS IN SHELTER
- 18–25: 17%
- 26–40: 57%
- 41–60+: 26%

ETHNICITY
- African-American: 38%
- Hispanic: 30%
- Not disclosed: 13%
- Multiracial: 8%
- Asian: 6%
- Caucasian: 3%
- Pacific Islander: 2%
# Statement of Financial Income & Expense

## Income

### Contributions & Grants

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<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Individuals</td>
<td>1,819,477</td>
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<tr>
<td>Churches and Civic Groups</td>
<td>28,577</td>
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<tr>
<td>Foundation Grants</td>
<td>727,267</td>
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<tr>
<td>Corporations and Businesses</td>
<td>306,533</td>
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<tr>
<td>Trust/Estate Gifts</td>
<td>373,354</td>
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<tr>
<td>Special Events</td>
<td>521,722</td>
</tr>
<tr>
<td>In-kind Services</td>
<td>260,374</td>
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<tr>
<td><strong>Total Contributions &amp; Grants</strong></td>
<td><strong>4,037,304</strong></td>
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### Other Revenue

<table>
<thead>
<tr>
<th>Category</th>
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<tbody>
<tr>
<td>Investment Income</td>
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<tr>
<td>Rental Income</td>
<td>97,031</td>
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<tr>
<td>Fees for Service</td>
<td>24,666</td>
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<td><strong>Total Other Revenue</strong></td>
<td><strong>477,297</strong></td>
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### Total Contributions & Other Revenue

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<th>Amount</th>
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<td><strong>4,514,601</strong></td>
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## Expenses

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<td>Staff Expense</td>
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<tr>
<td>Development Expense</td>
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<tr>
<td>Administrative Expense</td>
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<td>Occupancy</td>
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<tr>
<td>Children's Activities and Education</td>
<td>80,046</td>
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<tr>
<td>Internships</td>
<td>91,575</td>
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<td>Marketing and Branding</td>
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<td>Technology</td>
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<td>Food</td>
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<td>Direct Assistance to Individuals</td>
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<td>Telephone</td>
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<td>Transportation</td>
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<td>Furniture and Equipment</td>
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<tr>
<td>Staff Education</td>
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<tr>
<td>Depreciation</td>
<td>193,306</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>2,974,858</strong></td>
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### Change in Net Assets

<table>
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<th>Amount</th>
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<tbody>
<tr>
<td><strong>1,385,960</strong></td>
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</table>
Our highly interactive volunteer program gives individuals the opportunity to make a meaningful and lasting impact on the future of our parents and children and improve the San Francisco community. Additionally, volunteers join a diverse network of over 2,000 fellow volunteers who support Raphael House each year. This collaborative model is key to our success, providing us with the flexibility required to meet the changing needs of our community. Raphael House began as an entirely volunteer organization. Today, virtually every aspect of life at Raphael House still depends on the much-needed support of volunteers. Whether preparing meals or tutoring children, serving on various committees or painting the walls, Raphael House involves the community in all aspects of helping our families build brighter futures.

**TOTAL VOLUNTEERS: 2,100**

**TOTAL VOLUNTEER HOURS: 22,000**

This past year we were able to update our visual identity and branding with support from Anthem Worldwide, who provided us with their marketing and design services pro bono. The redesign was in accordance with our goal to increase the visibility of our work and reach a broader audience. Our new look clearly and succinctly embodies where Raphael House is headed, while still being rooted in the philosophy upon which the organization was founded.

The Raphael House Leadership Development Council is a group of up-and-coming Bay Area professionals who are dedicated to the mission of Raphael House and committed to supporting its work through advocacy, volunteerism, and fundraising. The LDC hosts fun events in San Francisco to engage follow professionals within the community in supporting our cause.
Last summer, our Family Services Building received a much-needed makeover thanks to the professionals at MB Jessee, who donated their time, labor, and talents to repaint the entire interior of the building as part of Project Color, the company’s program for giving back by providing professional painting services to charitable organizations. Designer Laura Martin Bovard provided a color consultation, paint was donated by Mark’s Paint, and the additional painting supplies were donated by Sherwin Williams of Oakland.

Photo Courtesy of MB Jessee, Inc.
ELLA RIGNEY CIRCLE
$1,000,000+
Marc and Lynne Benioff

ANGELS $100,000+
Anonymous (1)
Elly Ghatan
The William G. Irwin Charity Foundation
The Living Trust of Bernice C. Pirro

PHILANTHROPISTS $50,000+
Genentech Foundation
Mr. Jack D. Ghatan
Crescent Porter Hale Foundation
The Herbst Foundation
Jessica and Jason Moment
Stupski Foundation

BENEFACTORS $25,000+
Amgen Foundation
Bothin Foundation
Burberry Foundation
Children of Shelters
Five Bridges Foundation
Walter and Elise Haas Fund
Reid Hoffman
Junior League of San Francisco, Inc.
The Henry Mayo Newhall Foundation
Pacific Gas and Electric Company
Saint Francis Foundation
George H. Sandy Foundation
May and Stanley Smith Charitable Trust
The Balm

GUARDIANS $5,000+
Anonymous (2)
Advantest
Ms. Susan Atherton
Autodesk, Inc.
Bank of the West
Charles A. Becker Foundation, Inc.
Mr. and Mrs. James Bell
Bentall Kennedy LP
Mr. Anthony Bernhardt and Ms. Lynn Feintech
Buckley Family Fund
Burberry Limited
Leslie and Buzz Burlock Cavalier
Mr. and Mrs. Glyn Davies
Sarah and Jason DiLullo
Dodge & Cox
Mr. and Mrs. Jad Dunning
Mr. and Mrs. James Ford
Fremont Bank Foundation
Julia and Pat Garvey
Genesys Telecommunications Laboratories, Inc.
William G. Gilmore Foundation
Google Matching Gift Program
Margaret E. Haas Fund
Evelyn & Walter Haas, Jr. Fund
Mrs. Eileen H. Hinkson
Mr. and Mrs. John Hinman
Mr. Clarke Holland
Mr. and Mrs. Andrew Homan
Ms. Kimberly Hughes
Mrs. Lyn C. Isbell
Mr. and Mrs. Joseph A. Jolson
Constance and Michael Laflamme
Jesse Lao
Mr. and Mrs. Niels Larsen
Mr. and Mrs. Sloan Larsen
Mr. and Mrs. Afsheen Lebastchi
Mr. and Mrs. William Lenehan
Mr. and Mrs. Greg Martin
Mr. and Mrs. Thomas McDaniels
Moss Adams LLP
Mr. Young Nguyen
Mr. Thomas O’Connor
Pacific Union Real Estate Community Fund
Noble and Lorraine Hancock
Family Fund, an advised fund of Silicon Valley Community Foundation
R3 Builders
Mr. Gary Read and Ms. Jody Hickenbottom
RINA Accounting Corporation
Riviera Partners
Eli & Mae Rosen Foundation, Inc.
Route One Investment Co.
Mr. and Mrs. Paul Segre
Shartsis Friese LLP
Mr. and Mrs. Brad Sry
The TJX Foundation, Inc.
TPG Capital, LP
Mr. and Mrs. Nic Volpi
Wells Fargo Foundation
Wender Weis Foundation for Children
Mr. Thomas F. White and Mrs. Tammy Smith-White
Mr. and Mrs. Diane B. Wilsey
Mr. and Mrs. Angus Wilson

SUSTAINERS $2,500+
Mr. David Addington
Ainslie Foundation
Apple Lane Foundation
Mr. and Mrs. Joseph M. Baker
Ramsay and Ali Behnam
Bill Graham Supporting Foundation of the Jewish Community Endowment Fund
Bobac CFS Corp
Mr. Ralph H. Britton, Jr.
Calvary Presbyterian Church
Mr. Robert Carrigan
Ms. Julie E. Chaiken
Ms. Rebecca Chavez
ChevronTexaco Employees’ Campaign
Children’s Charitable Alliance
Malcolm Cravens Foundation
Danford Foundation
Mr. and Mrs. Charles Dye
eBay Foundation Employee Gift Matching Program
Fog City
Fort Point Capital
Gap Foundation Gift Match Program & Money for Time Program
Carl Gellert & Celia Berta
Gellert Foundation
The Geomar Foundation, Inc.
Gilbert-Wroten Fund
Mr. and Mrs. Tim Halloran
Jeffrey and Jennifer Horn
The Honorable James C. Hormel
Josephine Fisher Interiors Design
Keesel, Young & Logan
Lillian H. Florsheim Foundation
Local Independent Charities
Macquarie Group Foundation
The Moody’s Foundation
The Morrison & Foerster Foundation
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Mr. and Mrs. Scott Olson
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Ms. Nancy A. Quintrell
Mr. Martin Romo and Ms. Leesa Miao
Salesforce.com Foundation
Mr. and Mrs. Tony Salewski
Mr. Thomas J. Scharffenberger and Ms. C. Victoria Simonds
Mr. and Mrs. Edward Schultz
Mr. and Mrs. John Simonelli
Elinor Smith Charitable Trust
Robert K. & Barbara J. Straus
Family Foundation
Mr. Richard T. Thieriot
United Way of the Bay Area
Peggy and Lee Zeigler
Zell Family Foundation
Ethan and Jennifer Zweig

SPONSORS $1,000+
Anonymous (6)
Mr. Clay Akiwenzie
Ms. Susan E. Albrecht and
Mr. James O’Neil
Ms. Christa Anderson
Ms. Christine Angeles and
Mr. Steven R. Cady
Ms. Katherine L. Armstrong
Mr. and Mrs. Ethan Ayer
Mr. and Mrs. James Babcock
Mr. and Mrs. Dror Bar-Ziv
Mr. and Mrs. Walter C. Bell
Mr. Robert Benavidez and
Mr. and Mrs. Walter C. Bell
Mr. and Mrs. Dror Bar-Ziv
Mr. and Mrs. James Babcock
Ms. Katherine L. Armstrong
Mr. and Mrs. Ethan Ayer

FRIENDS $500+
Anonymous (4)
Ms. Julia A. Binsacca
Mr. and Mrs. Robert C. Condon
Harry and Janet Chapman
Ms. Connie Chern
M. David Cohen, MD
Mr. and Mrs. Robert C. Condon
Scott and Robbi Cook
Mr. Thomas B. Cook and
Ms. Anna Owens
Mr. and Mrs. Marc E. Cooper
Cox Family Foundation
Mr. and Mrs. Paul Curthoys
Mr. and Mrs. Rick Dade
Mr. Matthew D. Davis
Ms. Karol Denniston
Mr. and Mrs. Charles Doyle
Ms. Josselyn Eccleston
Everest Waterproofing & Restoration, Inc.
Mr. and Mrs. Seth P. Ferguson
Mr. Danny Field
First Dollar Foundation
First Tech Federal Credit Union
Mr. Marc Flax
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