Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

OMB No. 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Α	For th	e 2010 calendar year, or tax year beginning AUG 1, 2010 and ending	<u>JUL 31, 2011</u>	•				
В	Check i applicat	C Name of organization	D Employer identif	ication number				
	Addr	RAPHAEL HOUSE OF SAN FRANCISCO, INC.						
	Nam chan		94-3	3141608				
	Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number							
	Term ated	1 1000 SUTTER STREET	415-	474-4621				
	Ame:		G Gross receipts \$	1,985,373.				
	Appl tion pend	I DAN FRANCISCO, CA 34103	H(a) Is this a group i					
	penu	F Name and address of principal officer: AMANDA HELER	for affiliates?	Yes X No				
		SAME AS C ABOVE	H(b) Are all affiliates in	cluded? Yes No				
			527 If "No," attach a	list. (see instructions)				
		te: ► WWW.RAPHAELHOUSE.ORG	H(c) Group exemption					
	orm c		Year of formation: 1971	M State of legal domicile: CA				
	1	Briefly describe the organization's mission or most significant activities: THE PRIM	ARY PURPOSE C	F THE				
Governance		CORPORATION IS TO ASSIST AND STRENGTH FAMILI	ES IN CRISIS	THROUGH				
ž.	2	Check this box if the organization discontinued its operations or disposed of r	nore than 25% of its net a	ssets.				
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)	3	16				
න	4	Number of independent voting members of the governing body (Part VI, line 1b)		16				
Activities &	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)		58				
Ĭ.	6	Total number of volunteers (estimate if necessary)	6	2444				
Ş		Total unrelated business revenue from Part VIII, column (C), line 12						
_	b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.				
			Prior Year	Current Year				
ē	8	Contributions and grants (Part VIII, line 1h)	2,912,334.					
Revenue	9	Program service revenue (Part VIII, line 2g)	16,381.					
Š	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-2,797.					
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	281,073.	193,268.				
	12	Total revenue · add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,206,991.	1,861,564.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	115,089.	42,759.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.				
Ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,409,422.					
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.				
쫎	1	Total fundraising expenses (Part IX, column (D), line 25) 340,937.		650 000				
_	1 -	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	948,219.	650,033.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,472,730.					
es Se	19	Revenue less expenses, Subtract line 18 from line 12	734,261.	-418,154.				
ance		Total consts (Double Sure 10)	Beginning of Current Year	End of Year				
Ball	20 21	Total liabilities (Part X, line 26)	6,288,743.	6,261,530.				
Net Assets Fund Balanc	22	Net assets or fund balances. Subtract line 21 from line 20	214,154.	306,945. 5,954,585.				
		Signature Block	6,074,589.	3,954,565.				
11.41	A-91 *	alties of perjury, I declare that I have examined this return, including accompanying schedules and sta	stamente, and to the best of m	w knowledge and belief it is				
		ct, and complete. Declaration of predary (other than officer) is based on all information of which prep		ly knowledge and belief, it is				
1100,	00110	A und complete social another parties (which that onice) is based on an information of which pre-	alet has any knowledge.	112.				
Sign	,	Signature of office	Date	1182				
Her		AMANDA HEIER, EXECUTIVE DIRECTOR						
1101		Type or print name and title						
		Print/Type preparer's name Preparer's signature	Date Check	PTIN				
Paid		TRACY TEALE	06/29/12 salf-employ					
Ргер		Firm's name RINA ACCOUNTANCY CORPORATION	Firm's EIN ▶					
Use		Firm's address 100 MONTGOMERY STREET, SUITE 2075	1 att 3 Eliv	, , , , , , , , , , , , , , , , , , ,				
	•	SAN FRANCISCO, CA 94104	Phone no. (<u>4</u> 15)777-4488				
May	the I	RS discuss this return with the preparer shown above? (see instructions)	, 1 100101101	X Yes No				
	01 02-2			Form 990 (2010)				

14590629 759797 0635030

94-3141608

Form 990 (2010) RAPHAEL HOUSE OF SAN FRANCISCO, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	ļ
2	is the organization required to complete Schedule B, Schedule of Contributors?	2	X	ļ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_	<u> </u>	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		1	
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			,,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	L_		-
40	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	١	٠,,	
	If "Yes," complete Schedule D, Part V	10	<u> X</u>	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI		x	
b	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	ΙΔ.	
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	446		x
	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11b		Α.
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
А	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			\vdash
·	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	·		 _
	Schedule D, Parts XI, XII, and XIII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	122		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	focated outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			ĺ
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	ļ
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		_X_
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that		.	
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		L

Form **990** (2010)

Fa	TELLY CHECKIIST OF REQUIRED SCHEDULES (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the	ļ		
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			İ
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
-	any tax-exempt bonds?	24c		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
204	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		ash		Х
oe	Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	25b		- 22
26		oe		х
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	_26		Α.
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			7,7
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u> X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			:
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			_ _
-	Note. All Form 990 filers are required to complete Schedule O	38	x	-
	Access and considered to describe the construction of the construc		000 (

Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	10			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0	ŀ		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and (gambling) winnings to prize winners?			1c	x	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	58			ĺ
h	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	$\overline{}$	<u> </u>	2b	х	
~	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		Х
				3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial			4a		X
b	If "Yes," enter the name of the foreign country: ▶		,			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.		'	{
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans-			5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to					
	any contributions that were not tax deductible?			6a	'	Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribu					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices	provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
¢	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as rec	uired			
	to file Form 8282?	,		7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			. !	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			7e	<u> </u>	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g	لــــــا	<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. E	id the s	supporting			}
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tir	ne during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?	•••••	• • • • • • • • • • • • • • • • • • • •	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b	 -	
10	Section 501(c)(7) organizations. Enter:	ı	(}		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	1	1			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against	l				
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		,	12a	 	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	<u> </u>	İ		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40.	 	
а	Is the organization licensed to issue qualified health plans in more than one state?	• • • • • • • • • • • • • • • • • • • •		13a	-	
	Note. See the instructions for additional information the organization must report on Schedule O.			ļ.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the	يمد ا		ŀ		
_	organization is licensed to issue qualified health plans	13b		1		
	Enter the amount of reserves on hand			14a		X
	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedu			14b		 -

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Part M Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI	. ,		Х
Sec	tion A. Governing Body and Management		·	
		_	Yes	No
_	Enter the number of voting members of the governing body at the end of the tax year1a16		ĺ	
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16	<u>)</u>		ĺ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		<u></u>
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	X	<u></u>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	<u></u>
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	: t
С	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	IZU	_2_	
J	in Schedule O how this is done	12c	х	ı
13	Does the organization have a written whistleblower policy?	13	X	
	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		-	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	ion C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed ►CA			
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	X Own website X Another's website X Upon request			
	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, as	nd fina	ncial	
	statements available to the public.			
	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza RAPHAEL HOUSE - 415-474-4621	iion: 🟲		
	1065 SUTTER STREET, SAN FRANCISCO, CA 94109			

032006 12-21-10

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII ...

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0 in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organiza (A)	(B)			(0	>)			(D)	(E)	(F)	
Name and Title	Average	Position						Reportable	Reportable	Estimated	
	hours per	(ct	neck	all t	that	app	ly)	compensation	compensation	amount of	
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensatior from the organization and related organizations	
KATE SMITH									_	_	
CHAIRMAN	1.00	X		X		<u> </u>		0.	0,	0	
TONY GLAVES									_		
CEO	1.00	X	<u> </u>	X		<u> </u>		0.	0.	0	
KIMBERLY NASH				١.							
VICE PRESIDENT	1.00	X	L-	X		ļ		0.	0.	0	
CHERYL BAXTER			l						_	_	
TREASURER	1.00	X	<u> </u>	Х		<u> </u>	<u> </u>	0.	0.	0	
FRANK GUTIERREZ				ļ						_	
BOARD	1.00	X		<u> </u>		┞	1	0.	0.	0	
WILL ROBBERTS		l								_	
CEO	1.00	X		X		├	<u> </u>	0.	0.	0	
RICK DADE	1		1					, `	0	_	
PRESIDENT	1.00	X.		<u> </u>		 		0.	0.	0	
JESSICA KOSMOWSKI	1.00	7				ŀ		0.	0.	0	
BOARD	1.00	1				 	 	0.			
ELAINE SCHULTZ	1.00	v				İ		0.	0.	0	
BOARD		<u> </u>			├	 -	 -	· · ·	0.		
CHRISTINA DUNNING	1.00	v]			0.	0.	0	
BOARD JESSICA MOMENT	1.00				 	\vdash		·		<u>~</u>	
BOARD	1.00	x						0.	0.	0	
ANASTASIA ZAANDAM-DESOUSA	1.00				-	 	 				
CORPORATE SECRETARY	1.00	x		x				0.	0.	0	
ROBERT BENAVIDEZ					<u> </u>	1					
DIRECTOR OF FINANCE	40.00	ļ		x				80,000.	0.	0	
AMANDA HEIER											
EXECUTIVE DIRECTOR	40.00	1		x	ĺ			120,000.	0.	0	
<u>-i</u>			h								

Form 990 (2010)

	The second secon			Control of the contro		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
환화	1 a	Federated campaigns	L	1a		A. Area Tillian			
grants	b	Membership dues	[1b					
g's	c	Fundraising events		1c					
gifts, lar an		Related organizations		1d					
SE		Government grants (contributions		1e					
ë ë		All other contributions, gifts, grants, a	' ⊢	 					
	•	similar amounts not included above		1f	1636396.				
	a	Noncash contributions included in lines 1a-1	_			n dichard in the			
Contributions, and other simi		Total. Add lines 1a-1f				1636396.	S. D. B. B. B. B. B. B. B. B. B. B. B. B. B.	i. Postania	
-		Total Add lines 14 17			Business Code	Particular and a series who are a managed and a			
.	^ -	FEES FOR SERVICE			624200	10,227.	Harrison Contract to		
Program Service Revenue					024200	10,441.	10,227.		
Le e	þ								
E	<u> </u>								
Ra	d								
5	e	·							
<u>-</u>		All other program service revenue							<u> </u>
		Total, Add lines 2a-2f				10,227.	<u> Kanada</u>		
	3	Investment income (including divi		-	•		•		
		other similar amounts)				14,515.			14,515.
	4	Income from investment of tax-ex-	empt l	bond p	roceeds 🕨				
	5	Royalties			<u></u>				
- 1			(i) Re	al	(ii) Personal			,	
	6 a	Gross Rents							
	d	Less: rental expenses					· .		
ĺ	С	Rental income or (loss)					ļ		•
İ	d	Net rental income or (loss)					'		
			Secu		(ii) Other	General Control of the Control of th		· · · · · · · · · · · · · · · · · · ·	
		assets other than inventory	· · · · · ·		7,158.				
	h	Less: cost or other basis			7,200		:		
	V	and sales expenses					`		
	_	 _		····	7 158				
Ţ		Gain or (loss)			7,130.	7,158.	# 3·		7,158.
İ	d	Net gain or (loss)				7,136.		· · · · · · · · · · · · · · · · · · ·	,,150.
enne	ва	Gross income from fundraising ev							÷
ē		including \$			-	Telephone State Communication of the Communication		:	
R.		contributions reported on line 1c).			215057				
Other Rev		Part IV, line 18			317077.				
₹		Less: direct expenses			123809.				102 260
		Net income or (loss) from fundrais			<u> </u>	193,268.	 		193,268.
	9 a	Gross income from gaming activit							
		Part IV, line 19							
		Less: direct expenses				General Control of the Control of	·		
		Net income or (loss) from gaming		ies	<u>,</u>	Ang ang jang tahang ang araway ang araway ang		 	
1	10 a	Gross sales of inventory, less retu				Adina da sa da da da da da da da da da da da da da	`.		
		and allowances							
]	þ	Less: cost of goods sold		b					
L	С	Net income or (loss) from sales of	inven	tory					
		Miscellaneous Revenue			Business Code		Hard Sign to State of Santa Anna and		
Γ	11 a]			
	b								
	c								
		All other revenue							
		Total. Add lines 11a-11d							······································
	12	Total revenue. See instructions				1861564.	10,227	0.	214,941.
032008			.,			. <u></u>	**/##/*		Form 990 (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Do n	All other organizations must compot include amounts reported on lines 6b,	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	b, 9b, and 10b of Part VIII.		expenses	general expenses	
	Grants and other assistance to governments and				*
	organizations in the U.S. See Part IV, line 21			The state of the s	
	Grants and other assistance to individuals in	42,759.	42,759.		
	the U.S. See Part IV, line 22	42,133.	44,133.		·
	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
	Benefits paid to or for members				
-	Compensation of current officers, directors,	{			
	trustees, and key employees				
	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and		•		
	persons described in section 4958(c)(3)(B)	4 04 5 4 0 7	1,010,140.	66,528.	238,519
	Other salaries and wages	1,315,187.	1,010,140.	00,520.	
	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	100 065	109,293.	6,240.	13,432
9	Other employee benefits	128,965.	110,750.	7,003.	25,021
10	Payroll taxes	142,774.	110,750.	7,000.	
11	Fees for services (non-employees):	ì			
а	Management				
ď	Legal				
С	Accounting				
	Lobbying				
e	Professional fundraising services. See Part IV, line 17			<u> </u>	
f	Investment management fees	·	<u> </u>		595
g	Other	595.			
12	Advertising and promotion		50.040	7,664.	30,218
13	Office expenses	96,131.	58,249.	7,004.	30,210
14	Information technology				<u> </u>
15	Royalties			1 002	1,754
16	Occupancy	95,201.	92,364.	1,083.	1,754
17	Travel	<u> </u>			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials			ļ	
19	Conferences, conventions, and meetings			<u> </u>	
20	Interest			<u> </u>	
21	Payments to affiliates				0 730
22	Depreciation, depletion, and amortization	<u> 167,989.</u>	157,303	956	9,730
23	Insurance			<u> </u>	
24	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24f. If line				
	24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)		ana nga katalan na katalan na katalan na katalan na katalan na katalan na katalan na katalan na katalan na kat Katalan katalan na katalan na katalan na katalan na katalan na katalan na katalan na katalan na katalan na kat	<u> </u>	100
а	TOOR	75,815.	75,687		123
b	CONTROL & DALLATATE CORD & DITOM	72,375.	24,679		4,031
C	CHILDREN'S ACTIVITIES &	71,385.			
d	TE CONTENT DEPOSITORS	37,622.	28,375		6,363
e	FURNITURE & EQUIPMENT E	26,925.	15,104		11,151
f	All other expenses	5,995.	5,995		
	Total functional expenses. Add lines 1 through 24f	2,279,718	1,802,083		340,93
25	Joint costs. Check here if following SOP	-,			
26	98-2 (ASC 958-720). Complete this line only if the				
	organization reported in column (B) joint costs from a				
	combined educational campaign and fundraising	1	1	ĺ	

6,261,530.

Form 990 (2010)

032011 12-21-10

6,288,743.

34

Total liabilities and net assets/fund balances

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

2010

Open to Public

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection
Employer identification number

Name of the organizat						_	En		entificatio	
	RAPHAEL	HOUSE OF SAI	N FRAI	NCISCO), <u>IN</u>	C.	e entions	94	<u>-31416</u>	008
		ity Status (All organiza					uctions.			
The organization is not	a private foundation !	because it is: (For lines 1	through 1	1, check o	nly one b	ox.)				
		s, or association of churc		ibed in sec	tion 170	(b)(1)(A)(i).				
2 A school des	scribed in section 17	'0(b)(1)(A)(ii) , (Attach Sch	redule E.)							
3 A hospital or	a cooperative hospi	tal service organization d	escribed in	n section	170(b)(1)(A){iii}.		عاد سمامت داد.	a haanitalis	s namo
4 A medical re	search organization o	operated in conjunction v	vith a hosp	oital descri	oed in se	ction 170(b)(1)(A)(III). Enter the	e nospital s	o name,
city, and sta	te:							do oprib oc		
		benefit of a college or un	iversity ov	vned or op-	erated by	a governn	nentai unit	described	3 311	
section 170	(b)(1)(A)(iv). (Comple	ete Part II.)								
6 A federal, st	ate, or local governm	ent or governmental unit	described	in section	170(b)(1	I)(A)(V).	r		محجوات متاط	ibad in
		eives a substantial part c	of its supp	ort from a g	jovernme	intal unit o	r trom the	generai pu	Jone descri	ibed III
section 170	(b)(1)(A)(vi). (Comple	ete Part II.)								
8 A communit	y trust described in s	section 170(b)(1)(A)(vi). (Complete	Part II.)		1			1 arang roa	ninte from
9 An organiza	ion that normally rec	eives: (1) more than 33 1	/3% of its	support fr	om contri	butions, m	embership	rees, and	om eren i	pyoetment
activities rela	ated to its exempt fur	nctions - subject to certa	in exception	ons, and (2	no more	tnan 33 i	/3% OIRS	support in	tor lung 30	1075
		axable income (less sect	ion 511 ta	x) from bus	inesses a	acquired by	y the organ	iization ai	ter Julie of	J, 1970.
See section	509(a)(2). (Complete	e Part III.)			 .	- roo/-\/a				
10 An organiza	tion organized and op	perated exclusively to tes	st for publi	c safety. S	ee sectio	n 509(a)(4	·).	out the n	urnoses of	one or
11 An organiza	tion organized and o	perated exclusively for th	e benefit d	of, to perfo	m the ful	nctions of,	or to carry	vout trie p	the hov	that
more public	y supported organiza	ations described in section	on 509(a)(1	I) or sectio	1 509(a)(a	2). See sec	ajeuc noir	1)(3). Onec	K IIIO DOX	li icat
_		organization and comple	ete lines 1	e through		La awata al		a -	Type III - C	ther
a L Type	l b1			e III - Funci			more dice			
e By checking	this box, I certify tha	at the organization is not	CONTROlled	directly of	indirecti)	oribad in a	notion 500	(uaiillea pi 1/a\/1\ or si	ection 509	(a)(2)
foundation i	nanagers and other t	than one or more publicly	/ supporte	o organiza	lions des	CHOPOTUS Hor Tusc	ection sos	(a)(1) 01 31	56(1011 005)	ω/ι=/-
		tten determination from t								
supporting (organization, check to	his box	alt or o	ontribution	from any	of the fall	wing ners	ons?	,	
g Since Augu:	st 17, 2006, nas the	organization accepted ar directly controls, either al	ny gill oi di ana ar tag	othor with	norenne /	i hadinaali	in (ii) and (i	ii) below.	1	Yes No
(i) A pers	on who directly or inc	airectly controls, ettiler ar supported organization?	one or tog	CELIOI MILLI	persons	acountou .	ii (ii) ai a (., 20,2	11g(i)	
		in described in (i) above?								
(II) A Tamii	y member of a perso	a person described in (i) a	or (ii) above							
		a person described in (i) on about the supported or				,				<u></u>
h Provide the	tollowing information	about the supported of	gariization	(0).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9	in col. (i) li	organization sted in your document?	organiza	u notify the tion in cal. er support?	(vi) is organizatio (i) organiz U.S	on in col. ed in the	(vii) Am supp	
		above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No		
····	 	(see manadaono))								
		•		}		,				
				 			 			
			İ					Ì		
<u> </u>										
				ļ		ļ		!		
										,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
					E jeer, T. S.					
Total					1					

032021 12-21-10

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010 RAPHAEL HOUSE OF SAN FRANCISCO, INC. 94-3141608 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and					Ì	
	membership fees received. (Do not	ļ	ĺ				
	include any "unusual grants.")	2,531,172.	1 914 251	2,824,680.	2,912,334.	1,636,396,	11,818,833,
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to					}	
	or expended on its behalf						
3	The value of services or facilities					1	
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,531,172,	1,914,251,	2,824,680.	2,912,334.	1,636,396.	11,818,833.
5	The portion of total contributions				ering english sanggan sebah s english s	The second secon	
	by each person (other than a			보통하다 하다.			
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the			建基金的经济人员 不	· ; •	-	
	amount shown on line 11,		nadal estad				
	column (f)						
6	Public support. Subtract line 5 from line 4.	ii Māi Jā					11,818,833.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 4	2,531,172.	1,914,251,	2,824,680.	2,912,334.	1,636,396,	11,818,833.
	Gross income from interest,						
	dividends, payments received on			:			
	securities loans, rents, royalties						
	and income from similar sources	28,826.	31,209.	6,738.	-2,797.		63,976.
9	Net income from unrelated business					ļ	
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain					1	
	or loss from the sale of capital					ļ	
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10	All and additional to		A PROPERTY OF THE PROPERTY OF			11,882,809.
12	Gross receipts from related activities	, etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is fo	r the or <mark>ganizati</mark> on's	s first, second, thir	d, fourth, or fifth ta	x year as a section	n 501(c)(3)	
	organization, check this box and stor	o here	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	***************************************			<u></u>
Sec	ction C. Computation of Publ	lic Support Pe	rcentage				
14	Public support percentage for 2010 (line 6, column (f) d	ivided by line 11, o	olumn (f))		14	99.46 %
	Public support percentage from 2009					15	%
16a	33 1/3% support test - 2010. If the o	organization did no	t check the box or	line 13, and line 14	4 is 33 1/3% or m	ore, check this box	and
	stop here. The organization qualifies						
b	33 1/3% support test - 2009. If the c	organization did no	t check a box on li	ne 13 or 16a, and li	ine 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qua						
17a	10% -facts-and-circumstances tes	t - 2010. If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	nd line 1 4 is 10% o	or more,
	and if the organization meets the "fac	cts-and-circumstan	ces" test, check th	nis box and stop he	ere. Explain in Par	t IV how the organ	ization
	meets the "facts-and-circumstances"	•	•		•		
b	10% -facts-and-circumstances tes						
	more, and if the organization meets t						
	organization meets the "facts-and-cir						, F1
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b			
	Schedule A (Form 990 or 990-EZ) 2010						

Schedule A (Form 990 or 990-EZ) 2010 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed t	to qualify under Part II. If the organization fails to
---	--

Sec	ction A. Public Support	NOW, picade com	proto i <u>ure m</u>				
_	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and		\				
,	membership fees received. (Do not				1		I .
	include any "unusual grants.")		İ				
2	Gross receipts from admissions,						
-	merchandise sold or services per-						-
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose		1				
3	Gross receipts from activities that						
Ū	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						•
-	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to	1					
	the organization without charge						
_	***						
	Total. Add lines 1 through 5						
7 8	Amounts included on lines 1, 2, and 3 received from disqualified persons	1					
	Amounts included on lines 2 and 3 received		 			 	
L	from other than disqualified persons that	I					
	exceed the greater of \$5,000 or 1% of the	I					
	amount on line 13 for the year		 		· 		
	Add lines 7a and 7b		2.50.3755.050.15462		armen en en en en	-	
	Public support (Subtract line 7c from line 6.)			Miking polyphilish no.	<u>Albana di Seranda di A</u>	all annual state of the second state of the second state of the second state of the second state of the second	<u>: </u>
	ction B. Total Support		(1) 0007	/-> 000B	(d) 2009	(e) 2010	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(a) 2009	(e) 2010	17 10101
9		· · · · · · · · · · · · · · · · · · ·			1	 	
10:	Gross income from interest, dividends, payments received on						}
	securities loans, rents, royalties						
	and income from similar sources			<u> </u>	- 		
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	<u> </u>	,			<u> </u>	<u> </u>
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						1
	regularly carried on						
12	Other income. Do not include gain			1			
	or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is fo	r the organization	i's first, second, th	ird, fourth, or fifth	tax year as a secti	on 501(c)(3) organ	nization,
	check this box and stop here						
Se	ction C. Computation of Publ	ic Support Po	ercentage				
15		fine 8, column (f)	divided by line 13,	column (f))	.,	15	%
16							%
	ction D. Computation of Inve						
17	Investment income percentage for 20				,,,	17	%
18	Investment income percentage from	2009 Schedule A	, Part III, line 17			18	%
10	a 33 1/3% support tests - 2010. If the	organization did	not check the bo	k on line 14, and lir	ne 15 is more than	33 1/3%, and line	∍17 is not
	more than 33 1/3%, check this box a	ind stop here. Th	ne organization qu	alifies as a publicly	supported organi	ization	>
	b 33 1/3% support tests - 2009. If the	organization did	not check a box	on line 14 or line 19	9a, and line 16 is n	nore than 33 1/3%	, and
i	line 18 is not more than 33 1/3%, ch	eck this hov and	ston here. The or	ganization qualifies	s as a publicly sup	ported organization	on ▶□
QΩ	Private foundation. If the organization	on did not check	a hox on line 14. 1	9a. or 19b. check	this box and see is	nstructions	▶□
	23 12-21-10	dia not oncok					990 or 990-EZ) 2010

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

Employer identification number

2010

94-3141608 RAPHAEL HOUSE OF SAN FRANCISCO, Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule 🔟 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. 🔟 For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

023452 12-23-10

Employer identification number

04...3141608

eash Property (see instructions)		
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	<u></u>
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	(b) Description of noncash property given (b) Description of noncash property given (b) Description of noncash property given (b) Description of noncash property given (b) Description of noncash property given	(b) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) FMV (or estimate) (see instructions) (e) FMV (or estimate) (see instructions) (f) FMV (or estimate) (see instructions) (g) FMV (or estimate) (see instructions) (g) FMV (or estimate) (see instructions) (h) Description of noncash property given (c) FMV (or estimate) (see instructions) (d) FMV (or estimate) (see instructions) (e) FMV (or estimate) (see instructions) (f) FMV (or estimate) (see instructions) (h) Description of noncash property given (c) FMV (or estimate) (see instructions)

SCHEDULE D

Department of the Treasury

(Form 990)

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

Employer identification number

·	RAPHAEL HOUSE OF SAN FRANCISCO, INC.	94-3141608
Par	Organizations Maintaining Donor Advised Funds or Other Similar Funds or Advised Funds or Advised Funds or Advised Funds or Advised Funds or Advised Funds or Advised Funds or Advised Funds or Advised Funds or Advised Funds or Other Similar Funds or Advised Funds or Other Similar Funds or Advised Funds or Other Similar Funds or Advised Funds or Other Similar Funds or Advised Funds or Other Similar Funds or Advised Funds or Other Similar Funds or Advised Funds or Other Similar Funds or Advised Funds or Other Similar Funds or Advised Funds or Other Similar Funds or Advised Funds or Other Similar Funds or Advised Funds or Other Similar Funds or Advised Funds or Other Similar Funds or Advised Funds or Other Similar Funds or Advised Funds or Advised Funds or Advised Funds or Advised Funds or Advised Funds or Advised Funds or Funds or Advised Funds or Fu	ccounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.	b) Funds and other accounts
	(a) Donor advised funds (b)	o) Fullus alla ottler accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fund	ds [
	are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used o	only
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confer	ring
	impermissible private benefit?	Yes No
Par	Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV,	line /.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	to the contract bound man
	Preservation of land for public use (e.g., recreation or education)	
	Protection of natural habitat Preservation of a certified his	storic structure
	Preservation of open space	V
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	enservation easement on the last
	day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2c
C	Number of conservation easements on a certified historic structure included in (a)	20
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure	2d
	listed in the National Register	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	azation during the tax
	year >	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	Yes No
_	violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during t	
6	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year	ear▶\$
7	Amount of expenses incurred in monitoring, inspecting, and emoting conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(E	3)(0
8	and section 170(h)(4)(B)(ii)?	Yes No
_	In Part XIV, describe how the organization reports conservation easements in its revenue and expense state	ment, and balance sheet, and
9	include, if applicable, the text of the footnote to the organization's financial statements that describes the organization of the footnote to the organization of the footnote to the organization of the footnote to the organization of the footnote to the organization of the footnote to the organization of the footnote to the organization of the footnote to the organization of the footnote to the organization of the footnote to the organization of the footnote to the organization of the footnote to the organization of the footnote to the organization of the footnote to the organization of the footnote to the organization of the footnote to the organization of the footnote to the organization of the footnote to the organization of the footnote to the organization of the footnote of the footnote to the organization of the footnote organization of the footnote organization of the footnote organization of the footnote organization of the footnote organization of the footnote organization of the footnote organization of the footnote organization or	ganization's accounting for
	conservation easements.	
Pai	Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
Sa Salata	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
12	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement a	ind balance sheet works of art,
,,,	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	f public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and t	palance sheet works of art, historical
~	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public se	ervice, provide the following amounts
	relating to these items:	
	(i) Revenues included in Form 990, Part VIII, line 1	▶ \$
	(ii) Assets included in Form 990, Part X	▶ \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	, provide
_	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1	▶ \$
b	Assets included in Form 990, Part X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2010

Sched	dule D (Form 990) 2010 RAPHAEL	HOUSE OF S	AN FRANCIS	SCO, INC.	94-31	L41608	3 Pa	ge 2
Par	t IIII Organizations Maintaining C	ollections of Ar	t, Historical Tre	easures, or O	ther Similar Asse	ets (conti	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that are	a significant use of its	collection	n items	3
	(check all that apply):							
а	Public exhibition	d	Loan or exch	ange programs				
b	Scholarly research	е	Other					
C	Preservation for future generations							
4	Provide a description of the organization's co	llections and explain	n how they further th	e organization's	exempt purpose in Pa	rt XIV.		
5	During the year, did the organization solicit or	receive donations of	of art, historical treas	ures, or other sir	milar assets	,		,
•	to be sold to raise funds rather than to be ma	intained as part of the	ne organization's co	llection?	<u></u>	Yes		No
Par	Escrow and Custodial Arrang	gements. Comple	te if the organization	n answered "Yes	" to Form 990, Part IV	, line 9, or		
	reported an amount on Form 990, Par							
1a	Is the organization an agent, trustee, custodia	an or other intermed	iary for contribution:	s or other assets	not included	_		1
	on Form 990, Part X?				L	Yes	L	No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table:					<u> </u>
						Amount	<u> </u>	
C	Beginning balance				1c			
d	Additions during the year		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,	1d			
е	Distributions during the year			.,	<u>1e</u>			
f	Ending balance							T
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?		,	Yes	L	No
b_	If "Yes," explain the arrangement in Part XIV.							
Par	Endowment Funds. Complete it	the organization an	swered "Yes" to For			T		
		(a) Current year	(b) Prior year	(c) Two years bad		(e) Four	years	back
1a	Beginning of year balance	1 274 601.	1,265,601.	650,00			. N	
b	Contributions	13,650,	9,000.	615,60	11.			
С	Net investment earnings, gains, and losses							
đ	Grants or scholarships						-	
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses		······································					
g	End of year balance		1,274,601,	1,265,60)1,	<u> </u>		
2	Provide the estimated percentage of the year	r end balance held a	is:					
-	Board designated or quasi-endowment		_%					
Ġ	Permanent endowment ► 100.00	%						
	TOTAL CALL CONTROL OF THE CALL CALL CALL CALL CALL CALL CALL CAL	%						
3a	Are there endowment funds not in the posse	ession of the organiz	ation that are held a	nd administered	for the organization			
	by:					<u> </u>	Yes	No
	(i) unrelated organizations					3a(i)		X
	(ii) related organizations					3a(ii)		X
b	If "Yes" to 3a(ii), are the related organizations					3 b	L.,,	
4	Describe in Part XIV the intended uses of the	organization's ende	owment funds.					
Pai	t Vi Land, Buildings, and Equipm					4.0.0		
	Description of investment	(a) Cost or o	1		c) Accumulated	(d) Boo	ik valu	е
		basis (investr		(other)	depreciation	9.0	0 0	00
1a	Land			0,000.	1 427 617	1,82	$\frac{0,0}{4.6}$	
	Buildings		3,26	2,229.	1,437,617.	1,04	4,0	<u>+4•</u>
С	Leasehold improvements		- 4.5	0.05		1 2	0 0	57
d	Equipment		13	9,957.		<u> 13</u>	J, J	<u>57.</u>
	Other					2,76	<i>1</i> =	60
Total	LAdd lines 1a through 1e. (Column (d) must 6	egual Form 990. Part	X. column (B), line	TU(c).)		٥,/٥	<u>., , , , , , , , , , , , , , , , , , , </u>	07.

Schedule D (Form 990) 2010

Sche	edule D (Form 990) 2010 RAPHAEL HOUSE OF SAN FRA	NCISCO,	INC.		3141608 Page 4
Pa	t XIII Reconciliation of Change in Net Assets from Form 99	0 to Audited	Financial State	<u>ement</u>	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1		1,861,564.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		2,279,718.
3	Excess or (deficit) for the year. Subtract line 2 from line 1				-418,154.
4	Net unrealized gains (losses) on investments		4		298,150.
5	Donated services and use of facilities				
6	Investment expenses		6		
7	Prior period adjustments		7		
8	Other (Describe in Part XIV.)		8		
9	Total adjustments (net). Add lines 4 through 8				298,150.
10	Excess or (deficit) for the year per audited financial statements. Combine lines	3 and 9	10		-120,004.
Ha	t XIII Reconciliation of Revenue per Audited Financial Stat				
1	Total revenue, gains, and other support per audited financial statements			1	2,338,735.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	f _ 1	200 150		
а	Net unrealized gains on investments		<u>298,150.</u>		
b	Donated services and use of facilities		55,212.	4	
C	Recoveries of prior year grants			-	
d	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			∮	252 262
е	Add lines 2a through 2d			2e	353,362. 1,985,373.
3	Subtract line 2e from line 1			3	1,905,373.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1			
a	Investment expenses not included on Form 990, Part VIII, line 7b		100 000	- 1	
b	Other (Describe in Part XIV.)		-123,809.	7 !	100 000
-	Add lines 4a and 4b			4c	-123,809. $1,861,564.$
5 15a	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) XIII Reconciliation of Expenses per Audited Financial Sta	temente With	Evnenses ner	Betu	
	<u> </u>			1	2,458,739.
1	Total expenses and losses per audited financial statements				2, 430, 7331
2	Donated services and use of facilities	2a	55,212.		
a			JJ, Z12.	1	
b	Prior year adjustments	······		1	
Ç	Other losses Other (Describe in Part XIV.)		123,809		
d	Add lines 2a through 2d			2e	179,021.
е 3	Subtract line 2e from line 1			3	2,279,718.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		* * * * * * * * * * * * * * * * * * * *		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
a h	Other (Describe in Part XIV.)			1	· ·
	A dd Care 4 and 41		· · · · · · · · · · · · · · · · · · ·	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.			5	2,279,718.
	XIV Supplemental Information			<u> </u>	
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; I e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also				
	RT V, LINE 4: HELP FUND OPERATIONAL EXPE	•	t to provide any ad	G117517-E	
			•		•
			_		
					

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

2010

Open To Public

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Inspection

Name of the organization RAPHAET.	HOUSE OF	SAN FRAN	ICIS	co.	INC.	94-3141	ntification number
Part I Fundraising Activities. equired to complete this part.							
Indicate whether the organization raise a	oral agreement wi rt VII) or entity in c iduals or entities (f	e Solicita f Solicita g Special ith any individua	tion of tion of fundra l (includer profess	non-ga govern sising of sing of ional f	overnment grants nment grants events fficers, directors, trus undraising services?	stees or Yes	= :
(i) Name and address of individual or entity (fundralser)	(ii) Act	ivity	(iii) fundr have d or con contribu	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
						MAN	
						,, ,,,,	
		<u>.</u>					
	· · · · ·						
			!				
List all states in which the organization or licensing.			contrib	. > outions	s or has been notified	d it is exempt from re	egistration

Schedule G (Form 990 or 990-EZ) 2010

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

	of fundraising event contributions and c	(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
		ANNUAL GALA (event type)	(event type)	(total number)	col. (c))
3		(BVCHE LYDO)	(overn type)	(total hambon)	
1	Gross receipts	317,077.			317,077.
2	2 Less: Charitable contributions				
3	Gross income (line 1 minus line 2)	317,077.		····	317,077
	Cash prizes				
-	Oggit prizes				
3 6	Noncash prizes				
7	Rent/facility costs				
7	' Food and beverages				
) i					
٤					100 000
٤					123,809
10	Direct expense summary. Add lines 4 through				(123,809
	Net income summary. Combine line 3, colur Gaming. Complete if the organization	nn (d), and line 10	000 Dart IV line 10 arm	morted more than	193,268
1 5.	\$15,000 on Form 990-EZ, line 6a.	answered "Yes" to Form	990, Part IV, line 19, or re	aported more than	
\top	\$15,000 on Form 990-EZ, line 6a.		(b) Puli tabs/instant		(d) Total gaming (add
		(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
:			- mgm programme		
Ί,	Gross rayonua				
	Gross revenue				
, 2	Cash prizes				
3	Noncash prizes				
<u>;</u>	Rent/facility costs				
. 4	***************************************		!		
١.			İ		
	Other Burney	Von 94	You %	Voc. %	
`│ __	Other direct expenses	Yes%	Yes%	Yes %	
6	Other direct expenses Volunteer labor	No	No No	No No	
	Other direct expenses Volunteer labor	No		No No	<u> </u>
6	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through	No gh 5 in column (d)	No	No ►	{
7	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through	gh 5 in column (d)	No No	No ►	
7	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Combine lines and the state(s) in which the organization openses.	no yh 5 in column (d) 1, column d, and line 7 rates gaming activities:	□ No	No ►	{
6 7 7 E a ls	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Combine lines at the organization open the organization licensed to operate gaming a	No gh 5 in column (d) 1, column d, and line 7 rates gaming activities: activities in each of these	No No states?	No ►	{
6 7 7 E a ls	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Combine lines and the state(s) in which the organization openses.	No gh 5 in column (d) 1, column d, and line 7 rates gaming activities: activities in each of these	No No states?	No ►	{
6 7 7 E a ls	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Combine lines at the organization open the organization licensed to operate gaming a	No gh 5 in column (d) 1, column d, and line 7 rates gaming activities: activities in each of these	No No states?	No ►	{
6 6 7 7 8 a ls b lff	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Combine lines at the organization licensed to operate gaming a "No," explain:	No gh 5 in column (d) 1, column d, and line 7 rates gaming activities: activities in each of these	No No states?	No ▶	Yes No
E a la la la V	Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through the gaming income summary. Combine lines at the organization open the organization licensed to operate gaming a	No 1, column d, and line 7 rates gaming activities: activities in each of these services.	states?	No Description No Des	Yes No

Sch	edule G (Form 990 or 990-EZ) 2010 RAPHAEL HOUSE OF SAN FRANCISCO, INC. 94-3141608 Page 3
11	Does the organization operate gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed
	to administer charitable gaming?
13	Indicate the percentage of gaming activity operated in: The organization's facility 13a %
a	An outside facility An interest of the organization is facility An outside facility
44	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
14	
	Name
	Address >
	Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount
	of gaming revenue retained by the third party > \$
C	If "Yes," enter name and address of the third party:
	Name ►
	Address >
16	Gaming manager information:
	Name >
	Gaming manager compensation ▶ \$
	Description of services provided
	Director/officer Employee Independent contractor
17	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to Yes No
	retain the state gaming license?
ı	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the
Pr	organization's own exempt activities during the tax year > \$ Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III,
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).
_	
_	
	0 1 1 1 0 /F 000 F71 0040
032	083 01-13-11 Schedule G (Form 990 or 990-EZ) 2010

Employer identification number 94-3141608 Open to Public OMB No. 1545-0047 Inspection (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed and address of organization (b) EIN (c) IRC section or government or government assistance or government or Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▼ Attach to Form 990. INC. RAPHAEL HOUSE OF SAN FRANCISCO, Part i General Information on Grants and Assistance criteria used to award the grants or assistance? 1 (a) Name and address of organization Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE 1 (Form 990) Part II

2 Enter total number of section 501(c)(3) and government organizations

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations

Schedule I (Form 990) (2010)

Schedule I (Form 990) (2010) RAPHAEL HOUSE OF SAN FRANCISCO, INC.

- Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

94-3141608

(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of non-	(e) Method of valuation	(f) Description of non-cash assistance
(a) The original or accounts	recipients		cash assistance	(book, FMV, appraisal, other)	
RENTAL ASSISTANCE, FOOD, CLOTHING	130	42,759.	0		
Part IV Supplemental Information. Complete this part to provide the information Complete this part to provide the information.	de the information	n required in Part I, I	line 2, and any other	he information required in Part I, line 2, and any other additional information. พร. งอษ กรษก	
FAMILIES ARE PLACED WITH CASE MANAGERS WHO REVIEW EACH NEED AND THEY	GERS WHO	REVIEW EA	CH NEED AN	D THEY	
FOLLOW UP WITH FAMILIES, BOTH WHILE	1	LIVING IN SHELTER AND	R AND AFTER	R FAMILY	
LEAVES.			;	6	

Schedule I (Form 990) (2010)

SCHEDULE O

Supplemental Information to Form 990 or 990-EZ

(Form 990 or 990-EZ)

Department of the Treasury

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ. Inspection **Employer identification number** Name of the organization 94-3141608 RAPHAEL HOUSE OF SAN FRANCISCO, INC. FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CHARITABLE AND EDUCATIONAL PROGRAMS SUCH AS EMERGENCY SHELTER, CRISIS COUNSELING, SUPPORTIVE AND EDUCATIONAL GROUPS FOR PARENTS, PROGRAMS FOR CHILDREN AND OTHER RELATED SERVICES FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE CORPORATION ACHIEVES THESE OBJECTIVES THROUGH THE AFTERCARE PROGRAM, DAYCARE PROGRAM, RESIDENTIAL SHELTER PROGRAM AND COMMUNITY EDUCATION PROGRAM. FORM 990, PART VI, SECTION B, LINE 11: FINANCE COMMITTEE REVIEWS FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS AND KEY EMPLOYEES SIGN A CONFLICT OF INTEREST POLICY ANNUALLY. FORM 990, PART VI, SECTION B, LINE 15: BOARD AND MANAGEMENT REVIEW INDUSTRY STANDARDS FOR COMPENSATION FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS: 298,150. NET UNREALIZED GAINS ON INVESTMENTS: